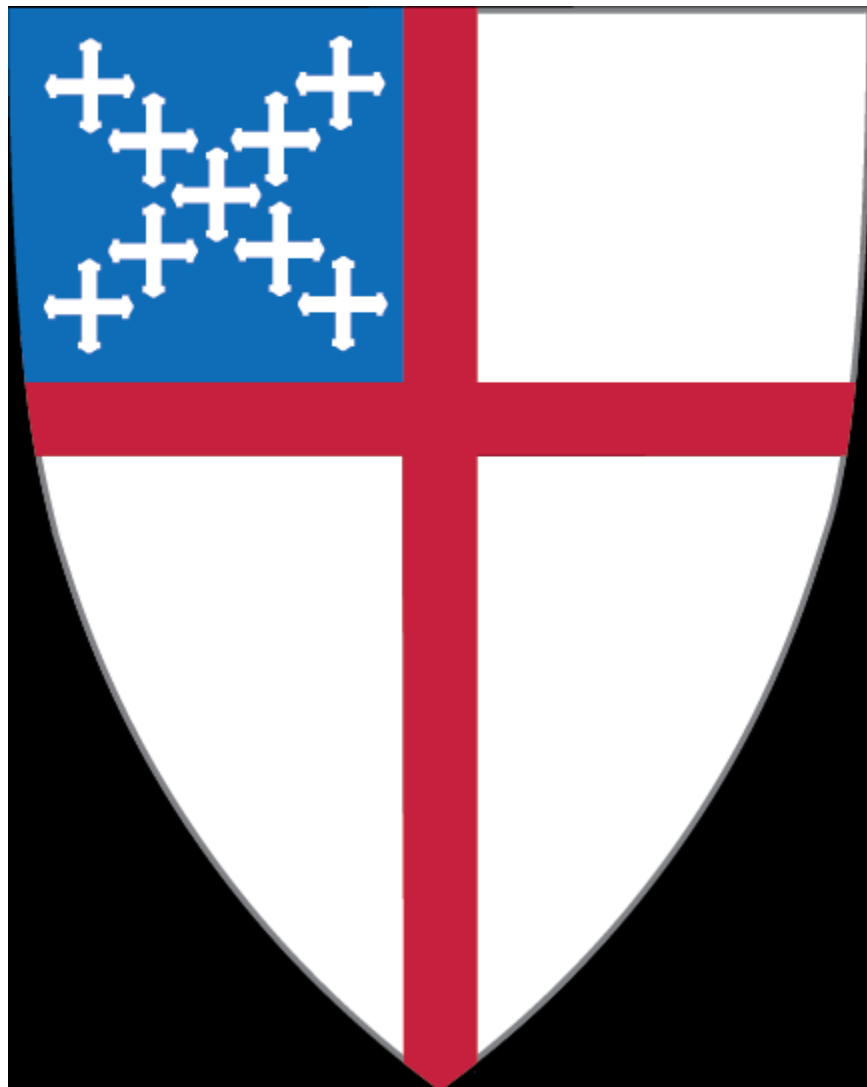


**Trinity Episcopal Cathedral
Annual Meeting Report
January 28, 2024**



Trinity Episcopal Cathedral

Annual Meeting Agenda

January 28, 2024

1. Opening Prayer
2. Establish Quorum
3. Accept Agenda
4. Approve Minutes from 2023 Annual Meeting
5. Nominating Committee Report and Voting
6. Interim Dean's Report
7. Wardens' Report
8. Transition Committee Announcement
9. Program Reports
 - a. Canon for Parish Life
 - b. Director of Music
 - c. Director of Christian Education/EYC
10. Ministry Reports
 - a. Worship Ministries
 - b. Outreach Ministries
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11. Financial Reports
 - a. 2023 Operating, Discretionary, Endowment, and Faith Like a River Funds
 - b. 2024 Operating Budget
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13. Closing Prayer

Annual Report for 2023

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MINUTES FROM 2022 ANNUAL MEETING
January 29, 2023

Call to Order: The meeting was called to order at 11:22 am.

Opening Prayer: The Very Reverend Stephen Brehe, Interim Cathedral Dean and Rector, offered the opening prayer from the Common Book of Prayer on Page 818.

Quorum: Reynolds Cafferata, Chancellor, established that a quorum was present.

Agenda: Terry Cain, Sr. Warden presented the 2023 Annual Meeting Agenda. It was moved to accept the agenda by Howard Bennett, seconded by Josette Dornhoff. Vote: All in favor, no abstentions, no objections. Motion passed.

Minutes of January 2022 Meeting: The minutes of the January 2022 meeting were presented. Kurt Mische moved to accept the minutes and Ann Morgan seconded the motion. Vote: All in favor, 1 abstention, no objections. Motion passed.

Nominating Committee Reports and Voting

Election of New Vestry Members: Cleta Dillard, Jr. Warden, presented the slate of nominees for the four open three-year terms: William Aldrich, Mikkel Bassett, Bruce Bethke and Ann Morgan. There were no nominations from the floor. Howard Bennett moved to accept the nominations and close nominations. It was seconded by Margaret Zuccarini. Vote: all in favor, no abstentions, objections. Motion passed.

Election of Endowment Board Trustees: Cleta Dillard presented Kurt Mische, who will stand for the remaining term of two years, as well as Cleta Dillard who has been nominated for a full three-year term. There were no nominations from the floor. Howard Bennett moved to accept the nominations and close nominations. It was seconded by Josette Dornhoff. Vote: all in favor, no abstentions, objections. Motion passed.

Election of Delegates for 2023 Diocesan Convention: Cleta Dillard read the names of the ten people who are nominated to be delegates for the 2023 Diocesan Convention: Betsy Bethke, Bruce Bethke, Terry Cain, Lindsay Campbell, Cleta Dillard, John Lilley, Marne McKimney, Nancy Richards, Carol Roman and Diane Sheldon.

There are five alternate delegate positions: Margaret Zuccarini has been nominated as an alternate, and four additional slots are open for nomination. Josette Dornhoff, Howard Bennett, Nancy Richards and David Neidert were nominated from the floor. Kurt Mische moved to close the nominations, seconded by Cleta Dillard. Vote: all in favor; no abstentions, no objections. Motion passed.

For Members at Large: Clela Dillard and Gretchen Wolfe have been nominated to serve as parish members on the 2023 Nominating Committee. Carol Roman moved to close the nominations, seconded by Nancy Richards. Vote: All in favor; no abstentions, no objections. Motion passed.

Interim Dean's Report

Dean Steve began by letting the congregation know his report is on page 11, 12 & 13 of the Annual Meeting 2022 report. He added that he is well pleased with the progress that has been made this past year and is honored to be our Interim Dean. He further expressed his appreciation for all the support and prayers he has received from the congregation. There were many remarkable developments in 2022, but one of the most remarkable was stewardship. Last year Trinity approved a budget with a \$98,000 deficit. But, thanks to the generosity and commitment by our members, Trinity ended up in the black. That commitment has continued into the 2023 stewardship drive, making pledges that have resulted in a nearly balanced budget for this year.

The Dean added a personal word about the leadership team that met weekly over the last year. Trinity has become a stable congregation and none of this could have happened without the dedication and hard work of Terry Cain, Clela Dillard and Kait Flocchini. They presented a strong team who communicated and supported all of us and who are extraordinary leaders. Steve also thanked the cathedral staff and all the many volunteers. He emphasized that the healing and reorganizing took place because it was an “all hands-on deck” experience.

Warden's Report

Terry Cain began the Warden's report by expressing his gratitude for a great vestry this past year and asked the members present to please stand. He also noted that we are in a much better position from a year ago. He and the wardens worked as a team with positive synergy and camaraderie. And he expressed his gratitude and appreciation for Dean Steve, his leadership and contributions to Trinity. Terry was pleased to report that there are more than 150 members who have volunteered and worked at Trinity and noted the incredible vibrancy that has returned to our community.

Property Report: Kait Flocchini reported on an update to the congregation concerning the property next door where a Kimpton Hotel is slated to be built. She said that the developers (CAI) are currently going through the permitting process. Part of this process includes the sewer line that runs from Arlington and through our property. We will soon have our own sewer line; the hotel will have their own and the house and condos on the property adjacent on the west side will have their own line. The City of Reno has now taken over the process. CAI has asked that some of the shoring be on our property, and Vestry is currently analyzing the request to ensure it is fiscally and structurally responsible for Trinity. She confirmed that the developer will pay for the whole project, including Trinity's proposed analysis. Kait was not sure about the timeline at

this point or when construction will start, but she will continue to keep the congregation apprised of the situation.

Faith Like a River: Dean Steve briefed the congregation regarding the replacement of the Parish Hall building. He noted that Trinity has received nearly three quarters of a million dollars towards the pledge campaign and we will be going forward to determine the needs of the new building. He thanked the congregation for the pledges received to date.

A motion to accept the Warden's reports was made by Will Aldrich, seconded by Josette Dornoff. Vote: All in favor; no abstentions, no objections. Motion passed.

Program Reports

Terry instructed members to review the program reports in the Annual Report and introduced the staff members as follows:

- a. Canon for Parish Life: Rev. Ruth Hanusa
- b. Director of Music: Bryan Chaun
- c. Director of Christian Education/EYC: Judy Landis

There were no questions of the staff. Motion to accept the Program Reports was made by Kurt Mische, seconded by Margaret Zuccarini. Vote: All in favor; no abstentions, no objections. Motion passed.

Ministry Reports

Terry directed all members to review the worship, outreach, support and social ministries reports contained in the Annual Meeting Report and expressed his appreciation for the hard work from those involved. He noted some ministries that will be brought back such as the Parish Picnic. Howard Bennett stood and thanked the Vestry and Dean Steve for their dedication and hard work.

A motion to accept the Program Reports was made by Nancy Richards, seconded by Jim Heller. Vote: All in favor; no abstentions, no objections. Motion passed.

Financial Reports

Terry Cain referenced the financial statements in the Annual Report booklet, noting a strong finish and in the black for 2022. The Diocese has accepted a new model for the monthly assessment payment resulting in a fixed amount for each month, and at a rate of 16% vs. 23% in prior years. Throughout 2022 the Finance and Administration Committee spent a considerable amount of time looking at our financial position and making cuts where needed, resulting in a very good financial position. The committee provided the Bishop a five-year budget projection

which she accepted and was well pleased. The Endowment and Faith Like a River funds information are in the Annual Report, as well as the Memorial Restricted funds. Terry noted a correction in the Altar Guild Memorials fund: the Altar Guild has approximately \$3,000 – not \$30,000.00. He also noted there are funds allocated for the Rector Search in the amount of \$35,000.00 to cover search expenses. Terry noted that ministry leads have been told of the budget for their category. He thanked the committee for the many hours put into creating the budget for 2023.

A motion to accept the financials was made by Gary Parks, seconded by Josette Dornoff. Vote: All in favor; no abstentions, no objections. Motion passed.

Recognitions

Dean Steve recognized Terry Cain and Clea Dillard, outgoing Senior and Junior Wardens. He expressed his appreciation of their leadership style this past year and recognized Terry for his hard work on the Parish Annual report. He then presented Terry and Clea pins for outstanding work.

Steve thanked Kait Flocchini for her calm presence which was exceedingly important and was happy to announce she will be Senior Warden for the 2023 year and presented her with a pin. There are four Vestry members who have completed their term and were acknowledged by standing if in attendance.

Returning Vestry members were asked to stand for recognition.

Steve recognized David Morgan for his dedication the past 7 years as the Treasurer, and acknowledged the financial volunteers and their hard work. David will be presented with a pen and pencil set with his name scribed inside a case when he returns from vacation. With the retirement of David, Steve was pleased to announce Co -Treasurers: Carol Roman and Lindsay Campbell.

Steve then recognized Margeret Zuccarini and Bob Snavely for their work on the Casavant organ. Margaret came forward and recognized Bob's hard work which was instrumental in raising funds for this organ and his continued effort to raise money to support the POTR and St. Cecilia Guild. Bob has announced he is retiring from this responsibility and will be presented the St. Cecilia pin.

Steve recognized Harold Campbell, maintenance handyman, for his hard work in and around church property and recognized Rev. Ruth Hanusa as a great colleague and wonderful preacher.

He then recognized Dr. Brian Chuan, Music Director, for leading our choir and emphasized how thankful we are for his presence.

Search Committee: Kait Flocchini thanked the many volunteers who submitted forms to be on the committee. Seven members who represent various areas and different services were selected: Kurt Mische, John Lilley, Howard Bennett., Josette Dornhoff, Cyndi Humphries, Gary Parks and Margaret Brown, who will be chair of the committee.

Commissioning New Parish Leaders

Dean Steve led the commissioning of the new Vestry, Endowment Board members and Co-Treasurers.

Closing Prayer

A motion to adjourn the meeting was made at 12:13 pm. by Josette Dornhoff and seconded by Harold Campbell. Vote: All in favor; no abstentions, no objections. Motion passed. Josette led the new leaders with a hymn – “Praise God”

NOMINATING COMMITTEE REPORT

T Retiring members of the Vestry and members of the congregation elected at the prior year's annual meeting comprise the Nominating Committee. It proposes candidates to stand for Vestry, the endowment board, convention delegates, and next year's non-Vestry members of the nominating committee. The 2023 Nominating Committee members are Eloy Ituarte, Gary Fuller, Brandon Harjer, Kait Flocchini, Cleta Dillard, and Gretchen Wolfe.

Vestry Nominations



The Vestry is the governing board of the parish and handles the parish's business and non-liturgical policy matters. The Vestry serves many of the functions served by boards of directors or trustees of other organizations or businesses. Among its responsibilities is overseeing the parish's financial health. The Vestry also serves as an advisory council to the Rector who by church law is the parish's chief liturgical and pastoral officer. Four well-qualified candidates are standing for the four vacant positions. One youth member is standing to be a Youth Representative for 2024. The candidates' statements are presented below.

Name: Margaret Brown

Services Most Often Attended: Sunday 9:00 a.m.

1. *Explain why you would like to be on the Vestry and the gifts you would bring:*

Thanks in great part to Dean Steve's work with us during his tenure, Trinity is stable and prepared to work toward building our future. Our Christian Education/Formation is vibrant and growing, our music program is exciting and inspiring, and we have many other successful outreach ministries that impact the lives of our congregation and the community. We are ready to move forward with Dean Tim, and I want to be a part of that at the leadership level. I have the enthusiasm for Trinity of a new convert, though I'm a cradle Episcopalian. I'm a team player, I enjoy people, and I listen.

2. *Indicate in which ministries or activities at the Cathedral you are currently involved:*

I am a member of the Centering Prayer group, a sack lunch volunteer, a lay reader at the 9 a.m. service, and an altar flower arranger in training with Howard Bennett. I was also the chair of Trinity's most recent search committee. I consider myself a Sunday School groupie. I'm not a teacher, but I help whenever needed and enthusiastically support their work. Finally, I begin discernment with Daughters of the King next month—a process I started last spring but had to drop due to search committee responsibilities.

3. *Discuss other ministries for which you also have a passion:*

In addition to supporting our Sunday School/Christian Formation program, I am interested in helping with the Vestry's work to welcome newcomers to Trinity. Back in March, our Holy Cow presenter told us that every church wants new members, but the successful ones talk to newcomers about the wonderful things their church has to offer. I do this as an individual, but I would welcome working with the Vestry on strategies for growth. We do have so much to offer!

4. *Describe where you would like to see Trinity Episcopal Cathedral (a) in three years and (b) in seven years:*

Three Years:

- We remain a stable, loving congregation, working together as we grow our ministries.
- A successful capital campaign either well underway or, preferably, wrapping up.
- Plans for the new parish hall are completed.
- We are operating in the black. As a result:
- Our growth is sufficient to fund full-time staff positions.
- We enjoy a collegial working relationship with Dean Tim in all areas of parish ministry.
- We have a clearer understanding of what it means to be a cathedral and resulting activities are underway.

Seven Years:

- Trinity is a stable, exciting urban church with a growing congregation, thriving ministries, and love for God and each other.
- Our new parish hall is completed and is providing the space to grow our ministries.
- We are expanding Trinity's interface with the community, i.e., the university, city of Reno, and other agencies.
- We are financially stable.

Name: Aaron Koning

Service Most Often Attended: Sunday 9:00 a.m.

1. *Explain why you would like to be on the Vestry and the gifts you would bring:*

I would like to be on the Vestry in order to serve our faith community and help shape the direction and ministry of the Church. My family and I have been blessed by our time at Trinity, and I would like to continue to work towards building a vibrant family service and ministry within the Church. In the fall I will join my wife as a professor at UNR, and I

am keenly interested in exploring ways in which we can continue to build connections with the University, through music and the arts, and possibly through other campus ministries. I believe that I can bring a somewhat unique perspective to the Vestry, having grown up with father who is a minister (Christian Reformed Church), and a mother who is also very involved in ministry. I have witnessed the joys and challenges of full-time ministry firsthand, and I know the blessings that an engaged, active, and encouraging Vestry can have on the church leadership and the congregation. Finally, having spent most of my adult life traveling and moving to pursue academic training (Thailand-6 years; Madison, Wisconsin-7 years; Chicago, Illinois-2 years) while worshiping in a variety of international and university-town churches, I have a particularly strong desire to minister to international University students, and to provide support to them during their time in Reno. The support that my wife, Stephanie, and I received from our congregation in Madison, Wisconsin while each pursuing our doctorate degrees, provided necessary physical, emotional, and spiritual support during these years. Now knowing we are settled in Reno, we both desire to lend the same support to others in similar situations.

2. *Indicate in which ministries or activities at the Cathedral you are currently involved:*

I am currently involved in the Children's ministry.

3. *Discuss other ministries for which you also have a passion:*

As mentioned above, I am passionate about connecting with international students, as well as American students, during their time at the University. The graduate programs at UNR attract many international students. My wife and I know the challenges of going through graduate school, as well as living and working internationally. We both have a heart for hospitality and making cross-cultural connections. I think there is a real place for Trinity to minister to the University in this way. There are also a number of other University professors and affiliates within the congregation, I know a few but there are likely many I haven't met yet, in a number of disciplines, which may provide an opportunity for Trinity to minister to a larger group of people who share our faith and our calling to academic life.

Both Stephanie and I have been involved in an ongoing mentorship program for Christians in academia sponsored by the Veritas Forum, based in Cambridge, Massachusetts. As part of this program, we are connected with many committed Christian faculty across the country, and a network which is committed to maintaining a place for Christian thought and perspectives as part of the greater discussion in university settings across the country. This network could likely provide the opportunity for partnering on furthering connections between Trinity and UNR.

I am also passionate about supporting the excellent youth programming Trinity offers. One major reason our family has chosen to worship at Trinity is the blessing that this

program is for our daughter, Ada, and so many other children in the congregation. I have more recently gotten involved in the Children's ministry and will continue to look for ways in which I can support that ministry as well.

4. *Describe where you would like to see Trinity Episcopal Cathedral (a) in three years and (b) in seven years:*

Three-Years:

I would like to see Trinity thriving and continuing to build the excellent music and children's ministries. I would also like to explore the ways that Trinity is, or could be, engaging with UNR and other campus ministries to support college students, graduate students, international students, etc., as they navigate this period of their lives, as well as faculty and staff that work in this domain.

Seven-Years:

I would like to see the student ministry expanded and to have Trinity Cathedral recognized as an institution that can provide support to students of all varieties as they navigate school and life in Reno.

Name: Eric Nummela

Service Most Often Attended: Sunday 11:00 a.m.

1. *Explain why you would like to be on the Vestry and the gifts you would bring:*

I have been a member of Trinity since 2013, where he sings in the choir and points the psalms. When I was growing up in Reno, I attended Good Shepherd Lutheran Church. Later I was very active in Lutheran Campus Ministry and served several terms on church councils. When I moved to England in 1984, I became an Anglican, and then in 1989 an Episcopalian in Rome, where I served on the Vestry at St Paul's Within the Walls. I have spent twenty years in various academic administrative positions, with responsibilities for academic programs, student and faculty development, budget, and forward planning. I have also served on previous church councils when I was a Lutheran and vestries as an Episcopalian.

2. *Indicate in which ministries or activities at the Cathedral you are currently involved:*

I am currently involved with the choir and point the psalms for the weekly bulletin.

3. *Discuss other ministries for which you also have a passion:*

I have been active in financial planning, stewardship campaigns, and in conflict resolution. But I must confess that my primary passion is music ministry. Preparing the

lessons and psalm for inclusion in the service bulletin is a service I enjoy giving and also my own mini devotional.

4. *Describe where you would like to see Trinity Episcopal Cathedral (a) in three years and (b) in seven years:*

Three years:

I would like to see Trinity as a vibrant community with dynamic clergy, growing numbers in the pews, and flourishing outreach, education, and music programs.

Seven years:

I would like to see Trinity as no longer a church in transition, but a mature church with commensurable full-time staff (clergy and lay) and office and meeting space (in addition to the Cathedral itself), a balanced budget, and a communal sense that Trinity Episcopal Cathedral has grown into its name.

Name: Kathryn Landreth (2 year term)

Service Most Often Attended: Saturday 5:00 p.m.

1. *Explain why you would like to be on the Vestry and the gifts you would bring:*

For approximately forty years, I have been blessed with the sense of community, the spirituality and the wisdom of what is now Trinity Episcopal Cathedral. I hope I can be of service on the Vestry as a way to contribute to this ministry that has given me so much. I am a cradle Episcopalian, a long term member of this congregation; I love the liturgy and the ministries of this church. I have grown to love and appreciate the community of members. I care deeply about the health and welfare of this parish and its long term vitality.

2. *Indicate in which ministries or activities at the Cathedral you are currently involved:*

I serve as a lector and EM for the Saturday service; I recently completed a ten-month commitment on the Search Committee for the new Dean; I regularly attend Centering Prayer, and I am an occasional participant in the Search for the Perfect Happy Hour.

3. *Discuss other ministries for which you also have a passion:*

I support the Sack Lunch program financially and consider it a core ministry of the church. Similarly, I believe that our music program is an essential part of our ministry and a crucial way to reach a larger audience and to expand the knowledge and awareness of the comfort and joy that Trinity Cathedral provides. I am inspired by the

work of the Sunday School staff and the growth of the student participation in the program and the Family Service.

4. *Describe where you would like to see Trinity Episcopal Cathedral (a) in three years and (b) in seven years:*

Three-Years:

In three years, I would hope that Trinity will have settled into a happy and loving relationship with our new Dean; I would hope that the parish would continue to grow in its capacity to love one another; that the ministries to embrace our downtown community would continue to expand; that the gifts we have to offer would be reflected in our membership growth; that we move into a more genuine role as the Cathedral for the Diocese, and all that entails, including embracing and supporting all the churches across the state (both at the Cathedral and in their own spaces) and serving as a center for local and statewide ecumenical gatherings.

Seven-Years:

Continued growth in the above areas. A well-established identity as the Cathedral and its attendant roles in the life of the immediate area and the Diocese. A place for worship that is well-known throughout the local community and the state for its welcoming atmosphere, its variety of worship opportunities, including some that as yet may not have even been imagined — and the place to go if you want a service with all the beauty, pomp and circumstance of bells, chanting, incense, and a truly outstanding choir and organ. (And, of course, much improved parking accessibility!).

Name: Luke Wolfe (Youth Representative)

Service Most Often Attended: Sunday 9:00 a.m.

1. *Explain why you would like to be on the Vestry and the gifts you would bring:*

I would like to serve on Vestry to learn how our church operates and to be the voice for the youth that attend. I present two major gifts. One of I think and create differently than most people. I also have a powerful voice for the younger people of our church. The youth are the future of our church.

2. *Indicate in which ministries or activities at the Cathedral you are currently involved:*

I am currently involved in Eucharistic Ministry and in Teen Forum and EYC. I also read during the services and was one of the narrators for the Christmas pageant. I also help with the youth events like the Spaghetti Dinner and Shrove Tuesday.

3. *Discuss other ministries for which you also have a passion:*

I have a passion for the Episcopal Youth Event (“EYE”) that is held every three years. I love the fact that youth from around the world come together to worship, learn about the Episcopal church, and meet the church’s leadership.

4. *Describe where you would like to see Trinity Episcopal Cathedral (a) in three years and (b) in seven years:*

Three years:

I would like to see Trinity in three years with more youth advocates, an increase in teen forum and EYC participation and would like to continue to have combined services in the summer.

Seven years:

I would like to see a bigger Sunday school program, more youth programs, and more youth activities. I would like to see Trinity your still involved in EYE.

Endowment Board Trustee



Trinity’s Endowment Board manages Trinity’s endowment of more than \$1 million. Unlike operational funds which are typically used for immediate needs, endowment funds are maintained on a long-term basis, providing support for Trinity’s mission into the future. In 2023, Harvey Finnell was elected by the Board to serve as Chair. Harvey’s three-year term is up and the members of the Board have requested he be nominated for a second term on the Endowment Board.

Delegates to Diocesan Convention

The annual Convention of the Diocese of Nevada takes place in October, and Trinity elects 10 delegates to represent the Cathedral. Delegates elect Diocesan officials, hear reports to the Convention, approve the budget of the Diocese and establish Diocesan policy and procedure by considering and voting on resolutions and approving changes to the Diocesan constitution and canons. Delegates also attend periodic meetings of the Northwest Mission District, composed of seven Episcopal churches in the region.



The following candidates are standing for election as delegates to the 54th annual Convention to be held on October 10-12, 2024 in Las Vegas.

Betsy Bethke	Nancy Petersen	Kait Flocchini (Alt.)
Bruce Bethke	RayAnn Pezonella-Brown	
Lindsay Campbell	John Lilley	
Cleta Dillard	Gerrie Lilley	
Carol Roman	Nancy Richards	

2024 Lay Nominating Committee



Trinity’s bylaws provide that outgoing members of the Vestry, along with two at-large members from the congregation who are elected at the Annual Meeting, will serve on the following year’s nominating committee. Gary Fuller and Gretchen Wolfe have been nominated to serve as the lay members for the 2024 Nominating Committee.

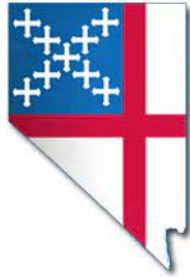
DIOCESAN MATTERS

Annual Diocesan Convention

Trinity Cathedral participated in the 53rd annual diocesan convention held in Ely on October 5-7, 2022. The following members and clergy attended: Canon Ruth Hanusa, Lindsay Campbell, Cleta Dillard, John Lilley, Marne McKimmey, Nancy Richards, Carol Roman, David Neidert, Barbara Marquand and Kait Flocchini. The highlight of the convention was Bishop Elizabeth’s address in which she challenged us all to be a “triple b” – Bold Brave Better – as we help people follow Jesus. She summarized an eventful year and laid the foundation for continued progress in the coming year. Trinity member Terry Cain was elected president of the Diocesan Standing Committee and will also be attending the General Convention in Louisville, Kentucky, later this summer. Reynolds Cafferata, another Trinity member, was reappointed as Diocesan Chancellor. Delegates participated in worship and attended workshops focusing on areas such as stewardship, churches in transition, wardens and treasurers, and StoryMakers (led by Marne McKimmey with the able assistance of Josephine and Olivia Flocchini). This year’s convention proved to be another great opportunity to meet with, and learn from, others in the diocese.



Mission District Meetings



The Northwest Mission District is one of five mission districts in the Diocese and includes these churches: St. Peter's Episcopal (Carson City), St. John's in the Wilderness (Glenbrook), St. Patrick's Episcopal (Incline Village), Coventry Cross Episcopal (Minden), St. Catherine of Siena (Reno), Trinity Cathedral, and St. Paul's Episcopal (Sparks). The purpose of a Mission District is to bring together clergy, wardens, and convention delegates from geographically similar churches to foster communications, plan for shared events, and elect representatives to the Diocesan Standing Committee. Two meetings were held this year; Trinity participated in both. The March meeting was held at St. Paul's in Sparks. The meeting focused on re-imagining parish leadership. The August meeting was held at St. Patrick's in Incline Village. That meeting focused primarily on financial reporting and each congregation sharing its unique aspects with the community so that everyone might be able to utilize these gifts.

TRINITY EPISCOPAL CATHEDRAL REPORT

Report of the Interim Dean

The Very Rev. Stephen Brehe

When I arrived in February 2022, I said we would build a bridge from a troubled past to a hopeful future. We have done that, and I am proud of our work together. Members give me much credit, but our progress has been a team effort. I realize I am mixing metaphors when discussing bridges and football, but allow me. A quarterback can only succeed with ten other players working on the field. That's how I describe our time together. We have put together a good team!

Some highlights, but not all, of the past year include:

Sundays

- We experienced modest but steady increased attendance, especially at the family and late services. Combining the 9 and 11 services during the summer with one service at 10 worked well.
- Christmas attendance at all services was 610 (compared to 499 in 2022).
- Our YouTube and Facebook streams average more than 50 weekly (I review the number of hits on Monday mornings).

- Young people and parents took essential roles in the family service. Chancel talks, puppet shows, and the new StoryMakers curriculum were popular with parents and children. Special get-togethers like the recent Advent Event brought parents, children, and Sunday school guides together in creative ways. A choir member often joined the family service to be a cantor to boost music participation.
 - A record number of Sunday school teachers (now called guides) participated in the Christian formation program. We started an adult forum between services on Sundays.
 - We enjoyed exceptional Sunday music and increased attendance at our Friday noon-time Pipes on the River series.
 - Worship captains for each service populated the liturgies with readers, prayer leaders, Eucharistic Ministers, acolytes, torchbearers, and ushers.
 - Because COVID-19 is still a part of life, we continued with “one touch” communion, where only the priest intincted the blessed bread into the blessed wine and placed it in the palm of communicants. This has been well received.
 - We purchased and dedicated a Steinway grand piano to strengthen our music program.
- Trinity continued to provide the Reno community with a venue for concerts. The cathedral is renowned for outstanding acoustics; players and singers enjoy performing here.

Relationships and Pastoral Care

- Relationships continued to deepen among members (observe the peace, which I call “holy commotion”). This renewed closeness was also reflected in two well-attended picnics where members from all four services had a great time together. The introduction of the “Hunt for a Perfect Happy Hour” brought anywhere from a couple of dozen to three or four dozen together monthly. The Shrove Tuesday pancake dinner and the Angel Tree banquet were popular events. A dozen to two dozen men called “A Lot of Good Men” (ALOGM) got together for breakfast or lunch twice a month. A new men’s group that focuses on prayer, study, and service is in the works for next year.
- All in all, Trinity members liked and cared about one another. Behind the scenes, I heard many accounts of parishioners checking in with one another, another sign of a healthy congregation. This was undergirded by a large Prayer Team that regularly remembered those in need in prayer.
- Grief groups met every other week to support those who have experienced losses. The clergy regularly took Holy Communion to homebound members. In 2024, Trinity will launch a renewed Eucharistic Visitor program.

Outreach

- An amazing 10,000-plus sack lunches were served to food-insecure people in our neighborhood, and socks and gloves were given away during Christmas.
- The biggest-ever Angel Tree response, sponsored by Daughters of the King, provided 140 gifts to underprivileged children at Stead Elementary School.

Leadership

- The bishop authorized a search committee launched in February to develop and publish a parish profile, receive names, screen candidates, visit candidates on their home turf, bring finalists to Reno, and recommend names to the Vestry. In early December, the Vestry elected the new dean, negotiated a letter of agreement, and officially called the Rev. Tim Watt to Trinity Cathedral.
- Trinity was served by a strong Vestry that worked well as a team. There was strong esprit de corps that resulted in collaborative leadership. The Vestry was a pleasure to work with.
- The officers and I met weekly between Vestry meetings to coordinate the administration of the cathedral.
- There was a continued commitment to right-sizing the church and understanding that we are a transition-size congregation. The Finance and Administration Committee provided fiduciary guidance for the Vestry, putting in many hours to develop the 2024 budget. The stewardship team produced a successful pledge campaign to fund the 2024 budget.
- A full audit by a C.P.A. accounting firm showed we have been good stewards of the financial gifts we receive.
- Several town hall meetings between services briefed members on the summer worship schedule, the search process, and, most recently, how to welcome a new priest.
- A stained-glass conservatory company inspection showed that several of the cathedral's windows needed repairs and protection. A plan to repair and restore the windows is in a preliminary stage.

New parish hall

- Phase Two of "Faith Like a River" will restart with the arrival of Dean Tim. Leadership thought it best to wait until he could work with the congregation to assess and plan for a new parish hall.
- We continued to receive pledge payments for "Faith Like a River" in 2023.

I want to lift up our dedicated staff who poured hours of work into these and other ministries and projects that made us go and grow in 2023:

- Judy Landis effectively ministered to a growing number of families and children at worship and Sunday school.
- Bryan Chuan and the St. Cecelia Choir lifted our hearts with beautiful music. Jim Heller and the Hand Chimes Choir offered beautiful prelude music at worship and concerts. Howard Bennett and the crew ensured community music events went smoothly. Howard also served as a backup organist when Bryan was away.
- Ruth Hanusa, our canon for pastoral care, provided exceptional care, including overseeing three grief groups.
- Anke Riesner, our cathedral administrator, energetically oversaw our office and its operations.
- Harold Campbell, our facilities manager, kept our buildings and equipment in tip-top shape.

- Carol Roman and Lindsay Campbell, our volunteer co-treasurers, worked long and hard and helped the leadership navigate through piles and piles of financial records.

I also want to lift up

- Kait Flocchini, senior warden
- Barbara Marquand, junior warden
- Ann Morgan, clerk

They have spent many hours working behind the scenes with me during the past year. Their wisdom and guidance contributed mightily to the things we accomplished. Week by week, we thought through issues together, sometimes complex ones. They were an extraordinary executive team and a delight to work with.

I want you to know that Bishop Elizabeth Gardner has been supportive and encouraging during my entire time as interim. We regularly had lunch and discussed cathedral matters. Trinity is blessed to have a faithful, devoted bishop who is a good colleague. I will miss our regular get-togethers.

Let me close with the two best words in the English language. Thank you! You have been tremendous partners in ministry, and I will miss you. It has been an honor and privilege to minister among you for almost two years. We have done good work together. As Dean Tim takes the helm, do not forget my favorite phrase: “We are in this together.” He is now the quarterback, and he has a great team.

God bless,

Steve

The Very Rev. Stephen Brehe

Interim Dean and Rector of Trinity Episcopal Cathedral

2023 Parish Statistics



An active member is defined as a baptized, communing member who contributed any amount during the preceding three years. Accordingly, 361 adults and 61 children are active members of Trinity Episcopal Cathedral.

As noted below, five individuals were baptized, and six individuals were confirmed in 2023. Two couples were united in marriage. Ten individuals were buried from Trinity.

Baptisms in 2023

- Everly Brown
- Hunter Brown
- Natalie Humphries

Cynthia Humphries

Ellis Jo

Confirmations in 2023

Luke Wolfe
Briley McNamara
Josephine Flocchini

Aubrey Dixon
Natalie Humphries
Cynthia Humphries

Marriages in 2023

Kenneth Hawkins and Roberta Ross
Wiliam Scott and Sureya Kahraman-Scott

Buried from Trinity Cathedral in 2023

* James Verdi
* Laura Neidert
* Frank Roberts
* Jack Carter
* Madelin Woodbridge
* Jan Moor
Florence Holzman
John Lockie
Elizabeth Creveling

*Indicates baptized communing
member of Trinity



Worship Notes

Trinity offered the following in-person worship opportunities in 2023:

- Saturday at 5:00 pm: This liturgy appreciates a quiet, contemplative service with a strong sense of community.
- Sunday at 7:30 am: Worshipers like the quiet style, traditional Rite 1 language, and sense of reverence. They also like the early hour. (This service moved to 8am during the Summer Sundays time period.)
- Sunday at 9:00 am: The “Family Service” attracts all ages and stages, Members value its spontaneity and singing with piano. Attendees without children say they like the energy the kids bring. This service offers a child-friendly focus with a chancel talk on the steps, as well as a short message for adults.
- Sunday at 11:00 am: This is our most formal liturgy and attendees feel that this style of worship links them to God and others. Music and preaching are high on their list of important components. This service is also live streamed on our YouTube channel and subsequently posted to our Facebook page.
- Summer Sundays at 10:00 am: This service was offered between June 11, 2023 and September 3, 2023 instead of separate 9:00 am and 11:00 am services. The lay leaders and music were a combination of those from each of the other services. Each Sunday offered a Chancel Talk for children and a sermon for everyone else. Attendees enjoyed seeing fellow parishioners from other services during this less formal worship time.
- Monday through Friday, 7:30 am: Morning prayer is a short worship service reflecting the ancient tradition of the Daily Office. Morning prayer is offered on Tuesdays and Thursdays in person in the Bishop Lewis Chapel and via Zoom on Mondays, Wednesdays, and Fridays.
- First Wednesday of Each Month, 12:10 pm: Holy Eucharist with a focus on healing in the Bishop Lewis Chapel.

VESTRY REPORTS

Wardens' Message

Kait Flocchini (Senior Warden) Barbara Marquand (Junior Warden) and Ann Morgan (Secretary)

2023 was our Rector/Dean search year. Our amazing Search Committee of Margaret Brown (chair), Howard Bennett (vice chair), Cindy Humphries, John Lilley, Gary Parks, Kathryn Landreth, Lisa-Kaye Bryan, Josette Dornoff, Kurt Mische, and Julius Rogina (chaplain) worked diligently and, usually joyfully, through the process of creating and publishing a profile, receiving applications, interviewing candidates, visiting select candidates, and meeting the two finalists in Reno. We are immensely grateful to this group, and John Seelmeyer who assisted in creating Trinity's profile for publication, for their unwavering dedication during the year-long process.

2023 was also a year of returning to community, an embodiment of Dean Steve's "We're all in this together" mantra. Vestry endeavored to organize regular occasions to simply enjoy each other's company. In June, we joined with other Episcopalians to attend an Aces baseball game and we picnicked at Idlewild Park to celebrate the start of the summer. During the summer, we enjoyed an potluck dinner during Artown and had two extended coffee hours hosted by Vestry and the Choir. In August, ALOGM organized another picnic with wonderful games. In September, we were "serenaded" by Frank Sinatra and his friends at an old-Italian-themed Spaghetti Dinner to fundraise for the EYE in 2026. In October, Bryan Chuan, assisted by some of our youth members, hosted a community spooky concert. In November, the Daughters of the King hosted us as we gathered to kick-off the Angel Tree ministry. The highlight for many was the addition of the monthly edition of the Hunt for the Perfect Happy Hour organized by Canon Ruth.

It has been particularly heartening to us that our ministry groups also met for fellowship outside of their "work" this year. The confirmation class had dinner together before the Easter Vigil; Choir celebrated together; Sack Lunch Ministry had a pizza party; the Search Committee gathered for dinner to celebrate a successful search. We are sure that there were many other gatherings of Trinitarians as our community spirit continues to grow.

Our deep thanks go to all the leaders and parishioners who made these activities so enjoyable. We are grateful for the dedication of the Vestry and volunteers who donated their time and expertise throughout the year. We are especially thankful for the ministry of Dean Stephen and for the ongoing support of Bishop Elizabeth.

We are excited for Trinity as we enter 2024 and our relationship with our new Dean and Rector Tim Watt with a renewed sense of community. Looking forward to this upcoming great year!

Vestry Committees

The Vestry is supported by some standing committees which play an invaluable role in supporting Trinity’s operations and management. They will all have openings for members in the coming year. If you have an interest in a particular area and would like to serve, please contact a warden or a member of the Vestry.

Finance and Administration Committee



The Finance and Administration Committee closely monitors the ongoing financial management and administrative operations of Trinity Episcopal Cathedral and makes recommendations to the Vestry and/or Dean as appropriate. The Committee comprises the following members: Nancy Richards (chair), Junior Warden Barbara Marquand, Co-Treasurers Carol Roman and Lindsay Campbell, Besty Bethke, Terry Cain, Frank Baird, Kait Flocchini (ex- officio) and Dean Stephen (ex-officio). In 2023, the Committee reviewed insurance policies and monthly reports on the status of Trinity’s operating accounts. The Finance and Administration Committee also worked to implement a policies and procedures manual this year.

Human Resources Committee

The Human Resources Committee advises the Dean, Wardens, and Vestry on matters related to personnel policies and management. The Committee includes the following members: Ann Morgan, Gary Fuller, Kait Flocchini, (ex officio) and Barbara Marquand (ex officio). In 2023, the Committee considered personnel issues as they arose. It is expressly understood that all Cathedral employees report to and are supervised by the Dean.



Stewardship Campaign Committee

The Stewardship program for 2023 was based on the prayer after Baptism which concludes with “Give them an inquiring and discerning heart, the courage to will and to persevere, a spirit to know and to love you, and the gift of joy and wonder in all your works.”

Over six weeks, the Stewardship Committee and wonderful volunteers encouraged all members of Trinity to explore their own “Wonder in All” moments, reflecting on our baptismal promises and the faithful promises of our church community. In so doing, we acknowledged that God blesses us, and we, in turn, share God’s blessings with others through gifts of our time, talent, treasure, and prayer.

The program began with the full participation of our leadership team. Each member of the Vestry took a “Wonder Inventory” and shared some of the results prior to turning in a pledge card. Even Dean Steve, whose departure was imminent, turned in a pledge. The Vestry also created a “Statement of Giving”. That Statement was provided to the parish at a Town Hall meeting. While the complete Statement of Giving is attached to this report, two important points are included in this summary:

First, we witness Christian Stewardship by acknowledging that God blesses us. Those blessings are in our family, friends and colleagues, both here and in our community.

Second, by sharing God’s blessings through our gifts, Trinity Cathedral’s family is able to provide sacramental worship that inspires and supports all of us and our community. Our giving provides ministries that empower and encourage ourselves, those among us and beyond us. Our worship and our ministries allow us to meet our stated mission: To welcome all people to know and live as Christ in the world.

Following the Town Hall Meeting, Articles for the Carillon were written by the Stewardship Committee members, Gary Fuller, Margaret Zuccarini and Cleta Dillard and volunteers representing different ministry areas and services spoke at services about their own “Wonder Inventories.”

The result of focusing on the “Wonder”ful things at Trinity and in our lives: 182 pledges for a total of \$620,482 as of the writing of this report.

Dean Steve wrote a thank you to each member who pledged and the Stewardship Committee echoes his thanks.

Wonderful things are happening at Trinity and because wonderful things are happening at Trinity, wonderful things are happening in the world beyond.

Our Town Hall meeting concluded with singing the words to the hymn 707, the words of which are reprinted here:

1 Take my life and let it be
consecrated, Lord, to thee.
Take my moments and my days;
let them flow in endless praise,
let them flow in endless praise.

2 Take my hands and let them move
at the impulse of thy love.
Take my feet and let them be
swift and beautiful for thee,
swift and beautiful for thee.

3 Take my voice and let me sing
always, only, for my King.
Take my lips and let them be
filled with messages from thee,
filled with messages from thee.

4 Take my silver and my gold;
not a mite would I withhold.
Take my intellect and use
every power as thou shalt choose,
every power as thou shalt choose.

5 Take my will and make it thine;
it shall be no longer mine.
Take my heart it is thine own;
it shall be thy royal throne,
it shall be thy royal throne.

6 Take my love; my Lord, I pour
at thy feet its treasure store.
Take myself, and I will be
ever, only, all for thee,
ever, only, all for thee.

Pledges can still be submitted by returning the pledge form, by pledging on-line at www.trinityreno.org, or by sending an email with your pledge information to finance@trinityreno.org.

Communications

Town Hall Meetings



The Dean and Wardens held several in-person town hall meetings in 2023. During these meetings we had “focus groups” to prepare for calling a new Dean and Rector and to discuss ways to “lighten” the summer service schedule and support forming community bonds. All the meetings were well attended, and parishioners had opportunities to ask questions about anything on their minds.

The Carillon



The *Carillon* continues to provide a weekly means of communicating information about upcoming services and events. It also includes the readings and identifies the worship leaders for the week. This newsletter is sent electronically every Friday to approximately 490 email addresses and by traditional mail to parishioners who do not have computer access.

Facebook Page and YouTube Channel



Trinity's on-line services are live streamed on our YouTube channel and subsequently posted to our Facebook page. These pages represent a great potential to enhance our community presence in the future.

Trinity Website



In today's world, websites are essential to establishing credibility and giving a positive impression for any organization. According to research, more than 60 percent of churchgoers say that a church's website is important to welcoming them and facilitating their participation. Our website – found at www.trinityreno.org – provides current information about Trinity. The Vestry has been working with a local website designer to update our website. The revised version should go live after Dean Tim joins us.

PROPERTY REPORTS

Stained Glass Windows



Trinity Episcopal Cathedral's Stained-Glass Windows Restoration Committee includes Karen Henke-Hill, Howard Bennett, and Margaret Zuccarini with grant-writing coordination by Gerrie Lilley. In the fall of 2022, Trinity's Vestry commissioned a full survey and conditions evaluation of Trinity's 70 windows. Nzilani Glass Conservation, an internationally certified stained-glass conservation company located in Oakland CA, was selected and completed their report in January 2023. The report was funded by a memorial gift to Trinity.

The report organized the restoration work, including exterior protective covering, into priority categories: 1-Critical; 2-Severe; 3-Adequate; 4-OK. Estimated costs for restoring Priority 1 and 2 windows (total of 25 windows) was estimated at \$797,222 plus scaffolding. Repair and restoration work for the Priority 3 and 4 windows is estimated to be an additional \$300,000 and will be spread out over succeeding years. Nzilani anticipates 10% increases in labor and materials costs each year.

Grant funding is being sought now to repair Trinity's two-story signature window facing the Truckee River. The window, commonly referred to as the Te Deum window, was a gift from Mae Orvis. The window has been vandalized over the last few years and urgently needs repair and protective covering. In November, the Orvis Foundation awarded Trinity \$25,000 towards the estimated \$56,343 cost, including scaffolding.

Additional grant proposals are underway, including a funding proposal to the Nevada State

Historic Preservation Office, Dept. of Conservation and Natural Resources for Priority 1 windows. Members interested in helping with this important and worthwhile project should contact one of the committee members.

Around the Grounds



Throughout the year, numerous building-related matters, both large and small, emerge. We are grateful for the dedication of many parishioners who regularly step-up and help address issues on the grounds. This year those efforts included Harold Campbell refinishing the Tower doors and installing a second hand railing to the balcony and the Sunday School volunteers reorganizing all the materials so that we were efficiently using our resources.

TRANSITION COMMITTEE

When a new Dean/Rector joins Trinity a designated group of parishioners works with our new leader to support that transition into our community. This support includes providing insights into common community events and suggestions for doctors, veterinarians, hair stylists, good restaurants, etc. The Transition Committee also works closely with the Diocese and the Rector to plan the induction ceremony, which in this case will take place during Eastertide. Vestry has selected Margaret Brown, Josette Dornoff, Kait Flocchini, Tom Anderson, Dave Bennum, Nancy Petersen, Jessie Clark, Mimi Butler, Gary Fuller, and Sandi Brooke to serve on the 2024 Transition Committee.

PROGRAM REPORTS

Canon for Pastoral Care (Rev. Ruth Hanusa)

2023 was full with a variety of pastoral care activities. In addition to the four program groups that I organize and lead (see below), I planned and conducted weddings and funerals; provided marital, family, and grief counseling; made hospital and home communion visits; and educated on theological and Biblical topics.

Continuing to adjust to my new three-quarter time position was perhaps the biggest challenge during 2023, but by the end of the year, I feel I had mostly settled in with the changes. My Friday morning Bible studies, both Zoom and in-person, are now a “side gig” and I performed a wedding at a local venue.

I continue to be grateful to be the Canon at this Cathedral. Preaching, leading worship, listening to your joys and sorrows, deepening our sense of community—all give me a sense of great joy. Thank you for all your support and interest in the ministry I have in this place.

Adult Education

Ecumenical Bible Study (Rev. Ruth Hanusa)

Bible Study



This Friday morning Bible Study met every other week from January through June in 2022, studying *Jeremiah* and meeting via Zoom. The group is composed of Trinity members, Lutherans, Methodists and some with no faith tradition. The group has returned to its former situation as a personal ministry of Rev. Hanusa. Please contact her if you would like details.

Adult Forums

In between the 9am and 11am services, Trinity regularly holds forums for adult conversation about theological or community topics. This year's forums included learning about "underreported" women of the Bible and Queen Elizabeth I; the Karma Box Project and supporting programs for people who are unhoused and food insecure with Grant Denton. We also explored worship and how it embodies love transformed, what is artificial intelligence, and what is happening around the globe.

Director of Music (Dr. Bryan Chuan)

The Trinity Episcopal Cathedral continues to uphold a high standard of liturgical worship in the Anglican tradition within the Diocese of Nevada and to serve as a center for the musical arts in Northern Nevada.



The St. Cecilia Choir sings during the 11 am Choral Eucharist from September - June and for additional services during Holy Week. Each week, the choir performs an offertory anthem and leads congregational singing of hymns and psalms. Membership has remained steady with about 12-15 members, and UNR students and faculty are sometimes invited to sing with the choir for festival days or special anthems. Early in the year, the choir had to deal with a rash of bad weather and a resurgence of COVID, which caused some anthems to be performed with the bare minimum number of singers. The choir persevered, and I hope to recruit more members from the community and from interested singers who attend other services.

Jim Heller leads the Trinity Hand Chimes Choir, which performs about once a month for the 11 am service. His contributions, along with those from pianists/organists Pat Gardner and Howard Bennett, are greatly appreciated, as their thoughtfully chosen music centers the congregation around worship.

I collaborate with Judy Landis to determine a rotation of hymns for the 9 am service and program suitable piano music to complement the chancel talk. Several members of the choir

have graciously volunteered to cantor for the service to reinforce congregational singing. I hope the 9 am congregation will continue to perceive the music as participatory and encourage more youth to perform.

The St. Cecilia Guild helps assist me with daily tasks, outreach, and planning. This year, they have devised new strategies to publicize musical events, including press releases to news organizations, publicity flyers for distribution, and a broader range of personal communication to inform community members of the event. I hope that via the guild, the congregation can feel like they can still support the music ministry without being musicians themselves!

We also had several major concerts featuring the music ministry to engage the community and congregation this year. The hand chimes, choir, Jim, and I performed a Community Christmas Concert on December 18, 2023, and there will be another Christmas concert held after the submission of this annual report. I performed a Halloween concert assisted by the youth of Trinity, which featured spooky, sacred, and galactic music on the organ. Over 100 people attended the concert, including many young people from the community who had not heard an organ before.

After many years of planning, Trinity acquired a 7-foot concert grand with the help of Lamis Pritchard, the owner of the Steinway Gallery of Reno. This piano will support service music and attract high level guest artists to perform at Trinity. Dr. James Winn and I performed a piano dedication concert on December 2, 2023, featuring music by Schubert, Chopin, Ravel, and Granados. Many thanks to Dean Steve and Kait Flocchini for negotiating the acquisition piano and the generous support from the Orvis Foundation, Benna Foundation, and the Roberts estate.

This year, Trinity hosted concerts featuring the following organizations that regularly perform at Trinity: Tahoe Symphony Orchestra and Chorus (TOCCATA), Reno Chamber Orchestra, Nevada Chamber Music Festival, Northern Nevada String Serenade, and the Bella Voce Women's chorus. The National Pastoral Musicians (NPM) held their annual conference in Reno in July and used Trinity for their gala concert featuring organist Jennifer Pascual. More musical events featuring UNR students, faculty, and organizations are being planned for the near future.

The Pipes on the River Concert series features performances by organists from around the country on the first and third Friday of every month. Howard Bennett organized guest artists and logistics through July, and I handled these duties from September 2023 onward. Attendance has trended upward with the new publicity efforts pioneered by the St. Cecilia Guild. A full schedule has been programmed through July 2024, and I have organized more concerts featuring organ as a collaborative instrument featuring prominent musicians in the community. I look forward to the 2024-2025 season, which will be the 25th anniversary of POTR.

Director of Christian Education/EYC (Judy Landis)

Wow! What a year this has been for our children, youth and families. We have added new programs. In 2023, we welcomed more than forty participants in various classes, services, and group activities. As I review Christian Formation in this report, I would like to express my heartfelt love and appreciation for coming together to spread God's love to one another, the local community, and the world. In my part-time position as your Minister of Christian Formation/EYC, my role is to support children, teens, and families. In addition, I facilitate and encourage our guides and community members to use their gifts to the glory of God. We provide quality spiritual formation because in doing so, the love of Christ lives, spreads, and grows. One of my favorite hymns sums up my role: "Will you let me be your servant, let me be as Christ to you? Pray that I may have the grace to let you be my servant, too."

The goal for all Christian Formation programs is to develop, maintain, and grow connections within the church as well as the wider local community. We want our participants to say: "I love my church. We can't wait to go back next week!" This year, we implemented a new and comprehensive curriculum, StoryMakers. In addition, we implemented a Confirmation Class and sent two members to the Episcopal Youth Event in Washington, DC for the first time in quite awhile! So far, this has created so much enthusiasm!

The Christian Formation community is bustling with energy as we grow together in our love of Christ and the church. We have been successful because we have a dedicated team of Storymaker Guides, families, and volunteers. We are also blessed with children and youth who are eager to learn, grow, participate, and share their faith with one another. This report will highlight the key programs available for Trinity's Youth Formation and how we work together to accomplish the goals as stated above.

Sunday School Programs

Nursery and Family Space and Baptismal Ministry Program (Infants through Age 3)



Any family is welcome to use this space when the need arises. The nursery and family space also provides beautiful age-appropriate worship bags for children to enjoy during services. Thank you to Ginny Nelson for volunteering to maintain the worship bags.

StoryMakers (Age 4 through 6th Grade)

Take a walk downstairs and you will see the magic of our StoryMakers throughout our Sunday School area. StoryMakers is a not-for-profit organization that designs Gospel resources for kids and teens to bring the Bible to life. Children learn through StoryMakers to know God is with them, for them, and actively redeeming them.

Selecting StoryMakers, NYC as our guiding program was an idea that sparked in 2021. We spent over a year in discernment as we explored what they could offer our community. We attended many of their free Zoom trainings, previewed their student and teacher materials, tested out one of their digital adventures at the 9am Epiphany Service, and even sent a representative to New York for their first ever convention. We believe StoryMakers, NYC provides us with the resources we need to meet our youngest members and their families where they are. It is also invigorating and supportive for our dedicated volunteers who give so much to our program.

Trinity Cathedral purchases StoryMakers Adventure “Zines” (short for magazine) for our children ages 4- 12 who attend Sunday School. Each Zine takes them on an epic adventure through the Bible and is packed with dramatic readings, original artwork, puppets, crafts, and fun facts. As our children engage in these adventures, they become storymakers, right along with the characters they are learning about. We explored Creation this Fall and had a great time!

Teen Forum and StoryMakers (6th Grade through 12th Grade)

Our teens meet each Sunday in a forum style gathering. We are using the StoryMakers Teen Zine “The Faith” as our anchor. The Faith Series contains 300 pages. It functions as a journal that guides teens through the meaning of The Apostles Creed. The Zine contains ten Chapters and is completed independently in a group setting. The zine includes photography, collage, journal pages, and deep truth. We also enjoyed participating in a few adult forum sessions and gathering with younger students for special art projects and holy days.

The Diocesan Convention and StoryMakers

This year we were asked to present StoryMakers at the Diocesan Convention in Ely. We had a ball sharing what we knew and meeting folks from around the state. A very special thank you to Olivia and Josie Flocchini who helped present on behalf of our teens. They were amazing ambassadors.

Faith Confirmed (Confirmation Program)

This year, we initiated a Confirmation program at the request of members. We read through the book “Faith Confirmed.” We had 10 zoom sessions which culminated in 7 participants being confirmed by Bishop Elizabeth during the Easter Vigil. Thank you to the Confirmation Guides: Marne, Dean Steve, and Judy for making this happen!

Episcopal Youth Community (EYC) (Students in Sixth through Twelfth Grades)

We provide monthly opportunities for teens to meet as part of our Episcopal Youth Community (EYC). This group is supervised by adult volunteers and focuses on social, service, and fundraising activities for teens. In 2023, teens participated in the HUGS program, which benefited the food insufficient local community.



Teens also made doggie blankets for the Noah's Ark non-profit organization. After summer break we started back up by hosting a Spaghetti Dinner in September to help raise money for the next EYE in 2027. We finished out 2023 with an afternoon at Andelin Family Farms and a Thanksgiving luncheon and social. Thank you to Marne McKimmey and RayAnn Brown for their help with teens in 2023!

Puppet Ministry



We provide a puppet ministry several times a year during the 9:00 am worship service. Judy writes the script and the youth present the puppet show during the chancel talk. Thank you to Elijah Walquist, Sarah Harjer, Ginny Nelson, Rebecca Dixon, Olivia Flocchini, Aaron Koning, and Gretchen Wolfe for helping to present the puppets in 2023.

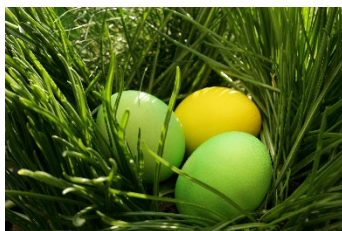
Episcopal Youth Event (A tri-ennial event for teens 16-18 yrs. of age)

Trinity sent two participants to the Episcopal Youth Event held at the University of Maryland last July. Participants participated in a three-day gathering with Episcopal youth from all over the world. Highlights included a visit by Bishop Curry and a trip to Washington National Cathedral! Thank you, RayAnn Brown for volunteering to chaperone the group. Thank you to Luke Wolfe for representing our community at the event. If you see RayAnn Brown or Luke Wolfe, ask them about their trip. They had a great experience and are eager to share this experience with anyone who asks.

Shrove Tuesday Dinner

We hosted a parish wide pancake dinner this year and raffled three beautiful "lent support" baskets. Over 50 people had fun burning palm leaves, flipping pancakes, and participating in pancake races. If you missed it, come join us in 2024. It is sure to become a "must-do" event. Thank you to Marne McKimmey, Rebecca Dixon, Gretchen Wolfe, Kait Flocchini, Lisa Kaye Bryan, Cindy Humphries, RayAnn Brown, Dennise Howard, and Elinor Walquist for making this an enjoyable evening for all!

Easter Egg Hunt (group event for kiddos supported by Trinity)



Trinity members provide the kiddos with contents for the Easter eggs and the EYC kiddos stuff the eggs. Over forty children come each year for the service and hunt. Thank you to all who helped to make this a successful tradition for Trinity!

Spaghetti Dinner (group event for Trinity to raise funds for EYE trip)

In September, we held our first Spaghetti Dinner to begin raising funds for the next group of teens wanting to attend the Episcopal Youth Event in 2026. The dinner was hosted by the Flocchini and Wolfe family. If you see Kait and Patrick Flocchini or Doug and Gretchen Wolfe, thank them for their commitment and service for our teens!

Halloween Community Concert (group fundraiser for music and youth ministries)

Dr. Bryan Chuan and Judy planned our first Halloween Community Concert. This was a joint concert to have fun, invite the community to Trinity, and at the same time, raise some funds for music and youth ministries. Teens presented a skit while Bryan offered some spooky music! Over 100 people attended. If you didn't have a chance to come this year, try next year. There were some great costumes!



Advent Family Workshop (annual group event for entire community)

This year we added StoryMakers to our Advent Family Workshop. Families enjoyed crafts, music, stories, traditions and foods from Mexico, England, Finland, and Bethlehem. It was wonderful to spend time together and find the HOPE, PEACE, JOY, and LOVE of Christ in other Christian Traditions. This year, we explored Mexico, England, Finland, and Palestine. Thank you to Elinor Walquist, Dennise Howard, Ginny Nelson, Kait Flocchini, Gretchen Wolfe, Cindy Humphries, Rebecca Dixon, Lisa Kaye-Bryan, Marne McKimmey and Judy for all they did to make this a memorable day for our children.

Christmas Pageant



The annual Christmas pageant is presented at 4:00 pm on Christmas Eve. This event is the largest attended Christmas Eve service at Trinity. Children from the Cathedral as well as visitors participate. Thank you to Marne McKimmey, Gretchen Wolfe, Kait Flocchini, Lisa Kaye-Bryan, Elinor Walquist, Dennise Howard, Cindy Humphries, Ginny Nelson, and Rebecca Dixon. It takes a village to put on a Christmas pageant!

TRINITY MINISTRY REPORTS

WORSHIP MINISTRIES

Many people work together to prepare for Sunday and weekday worship at Trinity Episcopal Cathedral. The guilds and ministries described here provide invaluable support for the many aspects of worship. If you are interested in any of these opportunities, please contact the appropriate ministry lead through the Cathedral office at 775-329-4279.



St. Martha's Altar Guild (Juliette Leneaux, Clela Dillard)



2023 has been a year of growth and learning for Altar Guild. We continue to have four teams and two co-captains. Some previous members have left to serve in other ministries at Trinity. Two retired, and we gained two new members.

We sorted through a lot of vestments, narrowed what we would keep under Dean Brehe's guidance, and donated what we no longer needed to parishes that did. This process taught us that going forward when Altar Guild gifts are made it would be wise to gently make choices so that cohesion continues.

The pandemic had a big effect on all of Trinity's ministries. This past year or so has finally seen us return to "normal" functioning. We are back to ordering supplies that reflect this increase in worship numbers and the setting of additional services such as weddings and funerals.

Our Altar Guild members are a dedicated, flexible group whose members are not only Marthas but also Marys. A hard working, steadfast, spiritual group whose fellowship is much valued. We look forward to working with our new Dean.

Flower Guild (Howard Bennett and Sandi Brooke)

The Flower Guild has sought to supply flowers to all services (except Lent and Advent) for the Liturgical Year. Led by Sandi Brooke and Howard Bennett, the team is now being augmented by Joan Peyser, Ginny Nelson, Margaret Brown, and Margot Davison. Additional folks are always welcome to join us and we are most happy to give some basic training.

The fee charged for the flowers is currently \$50 per large vase at the front of the church. The flowers are purchased fresh from Bill Doran Wholesalers in Sparks. The account is currently underwater due to the many Sundays where no one pledged to pay for the arrangements. We strongly encourage everyone to support this ministry and use the flower chart to commit to having flowers dedicated. It is not the intention of the Flower Guild to make money on this ministry, but rather to just cover the costs.

Ushers (Tom Anderson and Clyde Ikehara)



5:00 pm Saturday: No formal group of ushers exists at this service. People come in and take a bulletin from the tables at the entrance doors. John Seelmeyer and Barbara Marquand ensure that the sanctuary is prepared for the next day's services and the building is secure for the night.

7:30 am Sunday: Gary Warren and Joe Nishikida have been coordinating ushers for this service.

9:00 am Sunday: There are no formal ushers with this children and parent/adult service. Gretchen Wolfe and Kait Flocchini work together to ensure that the collection is done and presented by children selected from those in attendance on any given week.

11:00 am Sunday: The main duties of the ushers for this service are as follows:

- Greet congregants as they enter the sanctuary and distribute the bulletins for the service.
- Make a count of the congregation during the service.
- Collect the offering and deliver it to the altar.
- Direct congregants to Communion in the front of the sanctuary.
- During the service, be vigilant for disturbances.
- Sort and deposit the offering in the safe in the Sacristy after the service.
- Pick up bulletins left in the pews and at the doors.
- Check the basement for unwanted folks and turn off the lights and, after a reasonable time, dim and then turn out the lights and lock the front and ramp doors.
- Put the "Reserve Parking" signs along the parking lot away.
- Close the gate below the Tower door and put the chain up across the ramp after all services conclude.
- Additional duties are to usher at special services for Easter and Christmas.

Eight members of the congregation have been active in ushering at this service and on special occasions: Ron Wolff, Harold Campbell, Clyde Ikehara, Gary Parks, Steve Peeck, Kurt Mische, Karen Henke, and Tom Anderson. We could use a few more ushers. If interested, please contact Tom Anderson at renoretired@yahoo.com.

Eucharistic Ministers



Eucharistic Ministers are confirmed members who serve the consecrated wine during Communion. They also assist by lighting and extinguishing candles, carrying the Cross or torches, ringing bells, serving as the thurifer (censor), or assisting with setting the table at Eucharist. They participate in all the church services, including each Saturday, Sunday

and weekday Eucharist, weddings, funerals, and additional celebrations and Feast Days. Dean Stephen offered several training sessions for Eucharistic Ministers this year and we are working with the Dioceses to get licenses as appropriate.

The current slate of trained Eucharistic Ministers includes Susan Lombardi, Barbara Marquand, Betsy Bethke, Ann Morgan, Gary Warren, Dennise Howard, Frank Baird, Dave Bennum, Cathy Brewster, Terry Cain, Lindsay Campbell, Juliette Leneaux, Lisa Otterson, Linda Richards, Anne Towner, Sophia Zepeda, Rayann Pezonella-Brown, Tod Brown, Matthew Brown, Raymond Brown, Christina Pezonella, Gretchen Wolfe, Kait Flocchini, Josephine Flocchini (Thurifer as well), Luke Wolfe, Natalie Humphries, Aubrey Dixon, Aaron Humphries (crucifer/server), Elijah Walquist (crucifer/server), Jack Wolfe (crucifer/server), Brandon Dexter Kihorny (crucifer/server), and John Harjer (crucifer/server).

Lectors and Intercessors



Lectors and intercessors read the scriptures or lead the prayers of the people. With the resumption of regular services this year, more parishioners are participating in all these roles.

Current lectors and intercessors include Mikkel Bassett, Susan Cothran, Gary Fuller, Barbara Marquand, John Seelmeyer, Betsy Bethke, Bruce Bethke, John Buccola, Jessie Clark, Randy Wright, Jill Reid, Russ Eldridge, Ann Morgan, Gary Warren, Margaret Brown, Kait Flocchini, Olivia Flocchini, Dennise Howard, Doug Wolfe, Gretchen Wolfe, Jack Wolfe, Luke Wolfe, Margaret Brown, Reynolds Cafferetta, Susan Kim, Natalie Humphries, Frank Baird, Dave Bennum, Cathy Brewster, Lindsay Campbell, Pat Gardner, Juliette Leneaux, Kurt Mische, Lisa Otterson, Nancy Petersen, Joan Peyser, Nancy Richards, Anne Towner, Nan Marie Wollam, Sarah Harjer, Julie Martinson, Kathryn Landreth, Sean Smith, and Jane Harjer.

Eucharistic Visitors



Although visits were suspended during the pandemic, these trained members of the parish bring the Eucharist to the homebound or infirm. This ministry is critical in that it keeps us bound together as a community and assures that those who are unable to be with us are visited by lay persons as well as clergy. Though this is a liturgical, not a pastoral role *per se*, it is a way that we can be alert to the needs of those who are not physically with us.

OUTREACH MINISTRIES

Trinity has a long history of serving the community. We serve to help others, but we also find joy through that service. If you are interested in any of these opportunities, please contact the appropriate ministry lead through the Cathedral office at 775-329-4279.



Sack Lunch Program (Nancy Richards)

There never seems to be a lack of blessings to celebrate when it comes to the Sack Lunch Ministry. Our 27 volunteers are truly the heart of this ministry. They not only donate their time but continue to share the love and compassion that Jesus taught to us in caring for each other. Our shift leads: Barbara Small, Betsy Bethke, Ken Hines, Joan Johnson, Ginny Nelson, Nancy Petersen, and Linda Newman organize the duties and direct the flow of the day. Marty Stancil, Diane Sheldon, Sally Sapunor, Joan Peyser, Lee Ryan, Gary Parks, Steve Peeck, Eric Meagher, Barbara and Hal Goss, Steve Gladfelter, Carol Clarke, Margaret Brown, Julie Brown, Bruce Bethke, Nancy Aalberg, Elizabeth White, with new folks Jacob Macaluso and Cristina Munoz Robles swing into that work flow. These caring, loving people include dignity, acceptance, and kindness in the interactions with our homeless and food deprived brothers and sisters.

In addition to the financial support allocated by our Vestry and further donated by individual parishioners, there are many more to recognize and thank. Every container of bottled water comes from the gracious generosity of the Flocchini family. Trader Joe's provides 40 pounds of bananas every week. For many years, dog food has been and continues to be delivered to us by Robyn Powers and Paul Hewen. All the cat food, coffee, sugar, milk, and cups are cheerfully furnished directly from the hands of our volunteers. Many gifts during this Christmas season also were purchased and donated by our volunteers including toiletry gift bags, gloves, and mylar thermal blankets.

For the very first time, this year we became Giving Partners of the Bombas apparel company. We received 3,000 pairs of socks as an annual allotment in August to pass on to those so desperately in need. This largess enabled us to provide a supply to the Eddy House, the facility for homeless youth in our community, and a donation to the Faith in Action Nevada Society of St. Vincent De Paul this fall for homeless outreach.

This year we have handed out 10,873 sacks, over 600 hundred more than last year and thousands of cups of strong, hot coffee. It is with humility and love that I am privileged to be one of many who serve in this ministry which has been a part of the giving of Trinity for over 36 years.

Nancy Richards,
Sack Lunch Ministry Coordinator

Order of the Daughters of the King, St. Hildegard Chapter (Ginny Nelson, President)



The Daughters of the King is an international organization whose mission is “the extension of Christ’s kingdom through prayer, service, and evangelism.” In 2023 the St. Hildegard Chapter met on the 2nd Sunday of each month at 12:30 pm. Meetings were held in conference room A of the parish hall, with the option of attending via zoom. We used our meeting time to pray for Clergy, Vestry, Staff and one another, and share spiritual practices and resources.

Once again, the 2023 Angel Tree Dinner was a beautiful celebration. Thank you to Sandi Brooke for a wonderful dinner and to all who helped with preparations and clean up.

This was the eighth year that the Daughters of the King organized the Angel Tree Project. Debbie Zalmana graciously accepted the role of Head Angel. Thanks to a very generous congregation we were able to buy Christmas gifts for 140 children and provide a \$100 Walmart gift card to each of their families (43). The children we shopped for were recommended by the school counselors at Stead Elementary School. The siblings of these children (18 and under) were also included.

We were saddened by the death of our Sister, Luci Seddon, on September 18, 2023. She was instrumental in starting the St. Hildegard Chapter of DOK at Trinity. We currently have 10 members and will be offering a three-month discernment class starting on February 4, 2024.

KIVA



KIVA is a 501(c)3 Non-Profit Organization, founded in 2005 and based in San Francisco, that promotes small grant-lending via the internet to low-income entrepreneurs and students in the USA and 77 countries. KIVA’s mission is “to expand financial access to help underserved communities thrive.” Trinity has been involved with the KIVA organization since 2012. Since that time, Trinity has lent \$13,995 to applicants in 45 countries. The Vestry is the investing agent, making the decision about which loans to make. Each recipient repays their grant over an agreed-upon period, usually 12 to 24 months. Since 2012, Trinity has “suffered” a net loss of only \$51.97, which truly is remarkable.

Trinity’s overall portfolio distribution has supported loans to more female than male applicants (66 percent versus 34 percent) and historically has invested more heavily in loans to residents of the Philippines (15 percent) and Kenya (13.5 percent), although investments have spanned 45 countries. The overarching goal when selecting loan recipients has been to support loans that enable individuals to become educated, remain healthy, and to achieve financial self-sufficiency.

Trinity's investment portfolio has included enterprises ranging from farming/agriculture, food and retail, and services. Countries in which Trinity has recently invested include Tajikistan, Columbia, Philippines, Vietnam, and Kenya.

KIVA's website is www.Kiva.org Additional information about KIVA's work can be found there and on Wikipedia: <https://en.Wikipedia.org/wiki/Kiva>. Trinity's lending efforts have been dormant this year and the Vestry would gladly accept help from a volunteer that would like to manage the account and make recommendations for loans. Please feel free to contact the Vestry with any questions or express interest in taking on this ministry.

St Paul's Food Pantry

Marty and Burke Stancill have given generously of their time and effort in 2023 to collect the much-needed nonperishable food items and diapers that Trinity parishioners generously put in the red barrels in the church and parish hall. They deliver all that is collected to St. Paul's Food Pantry on a monthly basis. Parishioners Jacob Macaluso and Cristina Robles took over this ministry at the end of 2023 and will continue the great ministry that Marty and Burke supplied. We thank Marty and Burke for their dedication to this important ministry.



SUPPORT MINISTRIES

At Trinity Episcopal Cathedral, we are blessed with a wealth of opportunities to support and nurture each other, both in times of need and celebration. Parishioners reach out to grieving, ill, or recovering members of the congregation. If you are interested in any of these opportunities, please contact the Cathedral office at 775-329-4279.



Spiritual Journeys Book Club (Nancy Petersen)



In last year's annual report, a relatively new book club was introduced that began in October 2022. The books to be read were about spiritual journeys, both fiction and nonfiction. Due to various circumstances over 2023, the book club has evolved, and is, frankly, continuing to evolve. We are now a group that is reading a broader selection of books and that is, just as important, spending more time simply enjoying our fellowship of old and new friends. We recently decided to change our meeting time to Wednesday mornings and to enjoy a cup of coffee together (in addition to reading a book)! So, if you are interested in joining a casual, friendly, flexible community of people at Trinity Cathedral who also like to read, please contact Nancy Petersen.

Circle of Friends (Dorothy Walrath)



This small group has been in existence for several years now and mainly are single women living on their own. They telephone with a chain call to check in and make sure everyone is doing well. If they have any needs, this contact allows for ministering to one another.

Centering Prayer Support Group (Joan Peyser: joan.peyser1435@gmail.com)

- Number of people Involved: 8-15 participants each week
- Total number of hours: 1 hour per week = 52 hours

Centering Prayer is a daily spiritual practice that is encouraged by a weekly support group, a time when we pray in silence for 20 minutes together. For eleven years Trinity Episcopal Cathedral has offered this spiritual practice in a sacred space to an ecumenical community.

A few more words about the practice of Centering Prayer: *God just is – without any limitation and the way to connect with this “Is-ness” is to just be, too.*¹ *Centering Prayer leads to contemplative prayer. Contemplative prayer is union with God – rest in God.*² *Centering Prayer is simple: 1. show up; 2. let go; and 3. open your heart. God will do the rest. . .* Rich Lewis says:

*When I center, I let go and trust the silence. Letting go comes first, and then comes trust. I don't know what will happen next. I let go of expectations. I let myself be vulnerable. I do not know what feelings and emotions I will experience both during and after my sit. I trust that God is in charge and knows what is best. Centering prayer is a continuous practice of trust in God who waits in the fertile silence.*³

After our twenty-minute prayer in silence, we have been reading contemplatively using a series of booklets from the *Bridges to Contemplative Living with Thomas Merton* (and other voices). "The selected readings move participants in and out of four dimensions of contemplative living – *Awakening* to an ever-deepening awareness of "true self;" *Contemplation* of a life experienced from a God-centered perspective; *Compassion* in relationships with others; and *Unity* realized in our undeniable and essential interconnectedness with all of creation. . ."⁴

We currently are meeting in person, and on Zoom, in the Church Library on Mondays, at Noon. All are welcome!

I want to thank all those folks who have participated so faithfully in this ministry that we do together from various faith traditions, and for the gift Trinity Episcopal Cathedral gives to the community by offering this "sacred space" for the opportunity to be in union with the Divine Presence and with each other!

¹ Manifesting God, Thomas Keating (New York, NY: Lantern, 2005), p. 2.

² "Resting in God" is a phrase Gregory the Great (d. 604) used to summarize the essence of silent prayer. This was the classical meaning of contemplative prayer for Christianity's first sixteen centuries.

³ Sitting with God, Rich Lewis (Vestral, NY: Anamchara Books, 2020), pgs. 48-49.

⁴ Bridges to Contemplative Living with Thomas Merton, ed. by Jonathan Montaldo & Robert G. Toth.

Prayer Chain (Betsy Bethke)

The prayer team is a group of lay members of the Trinity Episcopal Cathedral who agree to pray regularly for those among our families and friends with prayer needs. The current Team contains over 60 Trinity Members. The Dean and other Priests from the Cathedral provide oversight to this Ministry. The current Prayer Team Coordinator is Betsy Bethke. Persons with Prayer concerns/needs may contact one of our Cathedral Priests, the Prayer Team Coordinator or the Office Administrator of the Cathedral to request prayer. It is best practice for the person with the prayer need to reach out directly to ask for prayer.

There are several options for persons desiring prayers through this Ministry:

1. They can ask for their first name to be included within the weekly newsletter (Carillon) and church Bulletin. The name(s) placed in the Carillon or Bulletin will be removed after one month.
2. They can request the Prayer Team to pray for them. The aforementioned occurs via a confidential email to all members of the Prayer Team. Information given to the Team

can be vague or specific and will be passed on in kind. However, the person asking for prayer should specify their desires regarding how much information to divulge to the team.

3. Both of the above options can occur.

The Prayer Team regards their membership on the team to be a sacred calling. All information they receive about prayer needs is held in confidence. Team members do not discuss the prayer needs with anyone outside of the group. Members hold up the individual's needs to God in their daily intercessions. The Lord hears and answers all prayers. We are all blessed to be a part of this special Ministry.



Grief Support Group via Zoom (Rev. Ruth Hanusa)

The Zoom Grief Support Group began meeting during 2020 and has continued without fail since then. It is an open group (new people can join at any time) and a drop-in group (people attend when they are able). Sixteen persons attended in 2022. The group is for those who have lost someone through death and in each session they share the stories of their grief process. There are tears and laughter and before long a sense of community forms and members feel supported and sustained by one another. Meetings are every other Tuesday at 6:30 p.m. A reminder email with a Zoom link goes out before each session.

In-Person Grief Support Group (Rev. Ruth Hanusa)



This group began in December 2022 and meets every other Thursday at 10:30 a.m. at Trinity. Seventeen people attended in 2023. Except for meeting in person, this grief group is in every other way just like the Zoom Grief Support group that meets on Tuesday evenings. (See above for more information.)

Walking Group (Rev. Ruth Hanusa)



In the summer of 2022 a new widow wanted Rev. Hanusa to take walks along the Truckee River with her which was something she had done with her husband. Very quickly others heard of the group and in 2023, twenty-one people walked with the group. A group text goes out the day before as a reminder. We meet on Wednesday mornings at the California Building in Idlewild Park and walk the paths along the River. Conversations vary and are not necessarily focused on grief concerns. Walking in nature can be so stabilizing for those who have been unmoored by the death of a loved one. But everybody can benefit from a walk outdoors, so we are a mixed group, defined more by a love of walking than by a recent death.

SOCIAL ACTIVITIES

At Trinity Episcopal Cathedral, we are blessed with opportunities to engage in social opportunities to strengthen our sense of parish family and cultivate fellowship

The Hunt for the Perfect Happy Hour (Rev. Ruth Hanusa)

Inspired by Holy Cow's admonishment to create more social activities for the members of Trinity, and fueled by an off-hand comment, the Hunt for the Perfect Happy Hour was launched when forty people said they were interested. Starting in May, the group has gathered at various watering holes around town the second Friday of each month from 4:00-6:30. Rev. Hanusa scouts out the venues ahead of time. Many locations have been considered, but most haven't made the cut. We need easy parking, no steps, backs with chairs, food available, not too much noise, enough space for moving and mixing, and a pleasing ambiance. In 2023 we visited Craft Wine and Beer, the Renaissance Hotel, the Jesse Hotel, Belleville Wine Bar, 10 Torr Distilling and Brewing, and Archive Wine + Beer. Seventy-seven people participated during the year. With interest so high, plans are to continue this event into 2024.

A Lot of Good Men (Clyde Ikehara cnp_reno@yahoo.com, John Hill jahill@charter.net, and Tom Anderson tom.anderson@sonoma.edu)

ALOGM (resurrected in 2009 by Joe Duggan from a prior existence) continues to meet twice a month. The second and fourth Saturdays are our normal schedule. Breakfast on the second Saturdays and lunch on the fourth Saturdays. We have been averaging about 20 individuals for each event.

The "no agenda" gatherings are for all men. The social aspect is important but the underlying theme continues to be the "support" of each other. There are numerous occasions where individuals have visited or helped another in need. This is an important aspect that can not be over emphasized. Thank you to all who do this. God knows who you are.

The group has in the past been asked to help Trinity. We have hosted the Shrove Tuesday dinners, helped move furniture prior to the church renovation, and this past Summer we were asked to host the August "end of Summer" picnic at Idlewild Park. Special thanks to the crew that did a great job: Tom Anderson and Steve Peeck for cooking; Harold Campbell, Gary Parks and Joe Nishikida for setting up the canopies; John Seelmeyer for organizing and conducting the games Ginny Nelson for her creative "award medals"; and the Flocchini family for the burgers and dogs.

We are looking forward to 2024.

Parish Picnics



Trinity held two picnics this year, one in June and the other in August—bookending the Summer worship schedule. Members enjoyed getting to know or getting reacquainted with fellow Trinitarians. Thanks to Doug Wolfe and Tod Brown for barbequing all the hamburgers and hot dogs in June and all those who brought side dishes and desserts. Thanks to the ALOGM members who barbequed, set up shade structures, and organized raucous games for the August picnic.

Angel Tree Dinner



The Angel tree kick-off dinner took place in a full Parish Hall on November 5. The event featured delicious food, fellowship, kids activities tables, and the opportunity to release some goodness into the lives of young people who otherwise might not have a merry Christmas. Special thanks to the Daughters of the King, with the help of Sandi Brooke and her team, for hosting this special annual event.

Coffee Hour

Another beloved tradition – coffee and fellowship after Sunday services – returned to Trinity in 2022 and continued in 2023. Coffee hours are more than hot beverages. They bring us together for more fellowship and give newcomers and old-timers alike a chance to stay a little longer, get to know each other better, and make church more than just an hour-long to-do in their day. Many thanks to Helen Heller, Sandi Brooke, and all those who help make coffee and serve snacks. If you would like to host or help, please contact the Cathedral.office.



FINANCIAL REPORTS

TREASURER'S REPORT FOR ANNUAL MEETING

This report is drafted before January 12, 2024, and is of necessity a preliminary report, as all the information to complete the report has not yet been received.

The Operating Fund reflects Revenues of \$679,419, including Pledges and Offering of \$661,308. Your generosity exceeded the budget by \$14,418! The Operating Expenditures were \$686,422, consisting of Personnel of \$368,078, Ministry of \$145,738 and Facilities of \$172,606. The Operating Fund balance at the beginning of 2023 was \$162,924 and at year-end 2023 was \$224,112 for an increase of \$62,000.

The Capital Campaign (Faith Like a River) fund shows \$804,114 in receipts, \$4,342 in expenditures, and an ending balance of \$2,946,518 all held in liquid assets.

The Endowment received \$12,070 in Contributions plus earnings. This added to increased market values to end the year with a \$1,071,934 balance in the Endowment Fund.

The other Restricted Funds are still pending finalization, due to the in-depth CPA Audit being conducted in preparation for our Dean/Rector transition. We can say that, as always, Trinity parishioners have been very generous and receipts have kept pace with expenditures.

We are so grateful to the posting crew of Bob Snavelly and Ann Crase, and to the counting crew of Frank Baird, Cathy Brewster, Richard McCoy, Jody Robinson, Diane Sheldon, Gary Warren, and Leslie Wittkopp. They are the treasures of Trinity! They have been a joy to work with.

A full financial report will be completed by the end of March 2024 and is available on request by contacting the Treasurer.

Respectfully submitted,

Lindsay Campbell & Carol Roman
Co-Treasurers

Operating Fund Revenues and Expenditures

Operating Budget Summary	2023 Budgeted	2023 Actual	2024 Budget
Operating Revenues			
Pledge Commitments	\$ 585,000	\$ 598,272.34	\$ 615,482
Contributor Offering & Open Plate	\$ 65,000	\$ 63,035.71	\$ 67,500
Facilities Revenue	\$ 12,500	\$ 12,370.00	\$ 13,500
Other Receipts	\$ 2,500	\$ 5,740.57	\$ 5,000
<i>Total Operating Revenues</i>	<i>\$ 665,000</i>	<i>\$ 679,418.62</i>	<i>\$ 701,482</i>
Operating Expenses			
Personnel Expenses	\$ 368,426	\$ 368,077.74	\$ 372,066
Ministry Expenses	\$ 145,675	\$ 145,738.19	\$ 145,478
Facilities and Administration Expenses	\$ 165,182	\$ 172,605.58	\$ 189,756
<i>Total Operating Expenses</i>	<i>\$ 679,283</i>	<i>\$ 686,421.51</i>	<i>\$ 707,300</i>
Net Surplus/(Deficit)	\$ (14,283)	\$ (7,002.89)	\$ (5,818)

Donor-Restricted and Vestry Designated Funds

Trinity Cathedral has restricted or designated assets such as the following:



- Memorial Funds, consisting of donations (memorials, altar guild, or flowers) given in honor or memory of someone.
- Donor-Restricted Funds, consisting of donations made and earmarked for a specific purpose by the donor. These funds may not be repurposed without the specific approval of the donor as well as the Vestry.
- Vestry-Designated Funds, consisting of funds set aside and designated for specific purposes by the Vestry. Such action may be reversed or modified at any time by the Vestry.

Of these funds, in 2023, \$84,296 was used to purchase the concert Steinway piano. \$3,605 was given to support the flower ministry and \$3,725 was given to specifically provide additional support to the music ministry. The additional funds contributed to music were used for the additional festival musicians and as stipends for choir support. In addition, the youth raised \$5,358 to be used to fund the triennial Episcopal Youth Event expense; the next EYE is in 2026.

Discretionary Fund

The Discretionary Fund is a resource all Trinity clergy use to help the needy that come to our door. Funds are owned by Trinity and may be distributed at the sole discretion of clergy for charitable purposes.



The Discretionary Fund is funded by congregant donations, the plate offering from the fourth Sunday of the month (required by canon law as one Sunday a month), and by fees paid to the clergy for weddings and funerals and baptisms. Trinity donated \$2,325.00 specifically to the discretionary fund in 2023.

Individuals request funds on a one-time basis to assist with emergency housing, food, gas, utilities, or transportation. In 2023, a total of \$3,107.33 was provided to meet individual emergencies, support social services agencies locally or nationally, and/or provide grants.

Faith Like A River



For many generations, faithful parishioners have loved and lifted Trinity, laying a firm foundation for today's dynamic worship and ministries. Today, even more possibilities emerge as Trinity embraces its wider role as Trinity Cathedral. Accordingly, we are in the middle of a five-year capital campaign to fund renovations to the Cathedral and a new Parish Hall. The first phase – improving accessibility and creating a more welcoming sanctuary through new lighting, heating, and cooling, sound system, and upgrades to the organ – was successfully completed in September 2021 on schedule and within budget.

With our new permanent Dean joining us, we plan to begin moving forward with a new Parish Hall. The current Parish Hall suffers from several problems including structural weakness of the roof and the decaying concrete slab exterior. We need a new building that has inviting space for fellowship and celebrations, clergy and staff offices with modern technological capabilities. We seek a building that allows us to better minister to downtown needs.

Faith Like a River campaign pledges can be paid over a five-year period (2019-2024). This year donors contributed \$ 804,114 for a 2023 ending balance of \$2,946,518. We are very grateful that donors faithfully continued to fulfill their pledges to the Faith Like a River Capital Campaign in 2023.

Trinity Endowment Fund



The Endowment Fund was established in 1999 to promote Trinity’s mission of proclaiming by work and example the Good News of God and Christ, seeking and serving Christ in all persons, and respecting the dignity of every human being. In 2023, the Endowment provided a \$5,000 grant to Camp Galilee.

The Endowment Trustees meet quarterly and include three lay members (who serve a three-year term), Junior Warden/Vestry liaison, Dean and Rector of the Cathedral and the Treasurer. Each member attends meetings, reviews financial statements, manages the Fund to ensure the best net return of investments, with the goal of growing the Fund holdings to promote Trinity’s mission. Except for a small investment held by the Community Foundation, the rest of the funds are invested through the Episcopal Church Foundation with State Street Global Advisors. The Endowment Fund held a balance of \$1,071,934 at the close of 2023.

Please join your fellow parishioners who contributed \$12,070 to the Fund in 2023 and consider contributing to the Endowment Fund. Donations of any amount make a difference at Trinity Cathedral for years to come. If you would like more information, please contact Harvey Fennell, chair; Clea Dillard, Barbara Marquand (Junior Warden/Vestry liaison); or Kurt Mische.

Audit

Trinity retained local CPA firm Silva, Sceirine & Associates, LLC to perform an audit of its 2022 financial statements. The concluding report stated that such “financial statements present fairly, in all material respects, the financial position of Trinity Episcopal Cathedral, [] as of December 2022, and the changes in its net assets and its cash flow for the year then ended in accordance with accounting principles generally accepted in the United States of America.” In common-speak, Trinity received a clean audit for 2022 indicating that all assets are appropriately accounted for and protected.

Silva, Sceirine & Associates, LLC will conduct an audit of Trinity’s 2023 financial statements as well.

COMMISSIONING NEW PARISH LEADERS

The newly elected leaders are introduced.

Outgoing Senior Warden: On behalf of the congregation of Trinity Episcopal Cathedral, I present:

_____ for Senior Warden
_____ for Vestry
_____ for delegates to the Diocesan Convention
_____ for membership on the Endowment Board and
_____ for at-large membership on the 2024 Nominating Committee
_____ for membership on the Transition Committee

These leaders have been elected by the congregation or appointed by the Vestry in accordance with the bylaws of our congregation.

Do you commit yourselves to carry out the responsibilities of the office to which you have been appointed?

Leaders: I do.

Senior Warden: Do you reaffirm your commitment to follow Christ and to serve this congregation in his name?

Leaders: I do.

Senior Warden: *(to the congregation)* Will you do all in your power to support these leaders with your prayers, your honest yet gracious communication with them, and your willingness to help them carry out Christ's ministry in this church?

Congregation: We will.

Celebrant: In the name of Trinity Episcopal Cathedral, I commission you for this work, and pledge you our prayers, encouragement, and support. May the Holy Spirit guide and strengthen you, that in this, and in all things, you may do God's will in the service of the kingdom of Christ. Amen.

Celebrant: Let us pray. Almighty God, look with favor upon these persons who have now reaffirmed their commitment to follow Christ and to serve in his name. Give them courage, patience, and vision; and strengthen us all in our Christian vocation of witness to the world, and of service to others; through Jesus Christ our Lord. Amen