

Minutes of the Vestry Meeting
Trinity Episcopal Cathedral
October 15, 2024

Dean Tim Watt gave an opening prayer and called the meeting to order at 6:02 p.m.

Present: Barbara Marquand, Ann Morgan, Marné McKimmey, Eric Nummela, Kathryn Landreth, Nancy Petersen, Rebecca Dixon, Luke Wolfe, Lindsay Campbell, Bruce Bethke, Mikkel Bassett, Margaret Brown, Aaron Koning.

Absent: Dave Bennum and Carol Roman.

A quorum was established by the clerk.

Dean Tim Watt led the vestry in a meditation.

Nancy Petersen asked that the start up of the Labyrinth Ministry on November 2-3, 2024 be included on the agenda. There were no other adjustments to the agenda.

The minutes of the September 17, 2024, vestry meeting were approved with a correction that Ann Morgan was absent upon motion by Kathryn Landreth second by Marne McKimmey.

Aaron Koning presented a proposed hearing-loss technology survey for the parish. After discussion, Aaron advised that it would be in the Carillon on October 25, 2024.

New business:

Dean Tim Watt and Senior Warden Barbara Marquand led a discussion on Vestry norms and Vestry Best Practices, the former being how the vestry works with each other and the latter to set expectations. The vestry discussed prayer in action. Senior Warden Barbara Marquand will collect comments and incorporate them into a proposed set of norms for Trinity's vestry review at the November meeting

The vestry reviewed the Lay Employee Handbook, updated by Dean Tim Watt and reviewed for compliance with Nevada law by Ann Morgan. On motion by Ann Morgan, second by Barbara Marquand the Lay Employee Handbook was approved.

Dean Tim Watt reported that the average monthly attendance was 200. Dean Tim also reported on the Diocesan Convention and the changes to the canons to eliminate a separate cathedral chapter. This change will require Trinity to update its bylaws at its Annual Meeting. The canon requiring each parish to give 1% of its operating funds to CDSP has been changed to allow funds to be distributed among diocesan seminarians or to offset the costs for continuing education for clergy. Finally the canons were amended to base parish delegates on each parish's average Sunday attendance versus its parish rolls. This may reduce our delegation to 4 members plus the wardens and clergy. Under the canonical amendments, a parish is authorized to have one delegate per 50 attendees with a minimum of one per parish. Finally, Dean Tim reported that the posting for an associate clergy has not happened yet.

Sr. Warden Barbara Marquand reported that Safe Church training will commence in the next month and the vestry should look for an email from the Bishop's assistant, Holly, and from Praesidium. The vestry was asked to let Dean Tim know when each vestry member has completed the training.

Ms. Marquand also reported that the Nominating Committee, consisting of Nancy Petersen, Marné McKimmey, Dave Bennum, Barbara Marquand and Luke Wolfe (outgoing vestry members) together with Gretchen Wolfe and Gary Fuller, elected at the annual meeting, will be meeting to develop a slate of candidates to fill vacancies in the vestry for 2025.

Ms. Marquand also advised that the budget for 2025 was still being worked on by the FAC and we should have a draft to review at our November meeting.

Finally, Ms. Marquand advised that two new ministries are beginning at Trinity: the Labyrinth and Divinely Fine Women.

Jr. Warden Margaret Brown reported that the Facilities Committee had met and was reviewing bids for concrete work to be done on the steps, curbing and ramp. The Facilities Committee is also looking at replacing the water fountains.

Lindsay Campbell discussed the financial reports noting that year to date, Trinity is over budget in revenues and on track in expenses. On motion by Mikkel Bassett, second by Margaret Brown, the financial reports were approved.

Ms. Brown also reported on the FAC committee. A discussion of the use of the 3% that Trinity receives from the endowment to spend on items not budgeted was held. On motion by Aaron Koning, second by Nancy Petersen, the FAC report was accepted by the vestry.

On motion by Mikkel Bassett, second by Bruce Bethke, the meeting was adjourned.

The Vestry concluded the meeting with prayer

The next regularly scheduled meeting of the vestry will be held on November 19, 2024 in the Parish Hall starting at 6:00 p.m. (5:30 shared dinner).

Entree: Aaron Koning

Salad: Nancy Petersen

Dessert: Marné McKimmey

Drinks: Barbara Marquand