

Minutes of the Special Vestry Meeting  
Trinity Episcopal Cathedral  
January 7, 2025

Dean Tim Watt called the special vestry meeting by zoom to order at 6:00 p.m.

**Present:** Barbara Marquand, Ann Morgan, Marne McKimmey, Eric Nummela, Kathryn Landreth, Margaret Brown, Dave Bennum, Bruce Bethke, Carol Roman, Lindsay Campbell and Dean Tim Watt.

**Absent:** Nancy Petersen, Mikkel Bassett, Rebecca Dixon and Luke Wolfe.

A quorum was established by the clerk.

Dean Tim Watt advised that the purpose of the meeting was to review and approve the 2025 annual budget as revised. The revised budget was presented by Ann Morgan. Revenues were based on actual pledges received together with projections of pledges from members who traditionally pledge. Expenses assumed a 3% raise for staff, an increase to meet the contractual obligations to Dean Tim Watt re insurance coverage, increasing the sack lunch ministry by 20% over last year's budget, reducing the repair and maintenance budget and the annual audit allowance. The budget assumes a minor deficit of \$3850.00. After discussion, on motion by Dave Bennum, second by Kathryn Landreth, the revised budget was unanimously approved.

Upon motion by Ann Morgan, second by Marne, the meeting was adjourned.

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December 12, 2024

Dean Tim Watt gave an opening prayer and called the meeting to order at 6:09 p.m.

**Present:** Barbara Marquand, Ann Morgan, Marne' McKimmey, Eric Nummela, Kathryn Landreth, Nancy Petersen, Rebecca Dixon, Lindsay Campbell, Bruce Bethke, Mikkel Bassett, Margaret Brown, Dave Bennum, Carol Roman, Lindsay Campbell Dean Tim Watt and Rev. Ruth Hanusa.

**Absent:** Aaron Koning, Luke Wolfe

**Special Guest:** Kait Flocchini

The Mission Statement was recited.

A quorum was established by the clerk.

Dean Tim Watt led the vestry in a meditation.

On motion by Mikkel Bassett, second by Kathryn Landreth, the consent agenda, consisting of the November 19, 2024, minutes, the December 10, 2024, special meeting minutes, the Housing Allowance for Dean Tim Watt and Canon Ruth Hanusa (see attached for exact amount of the two allowances), Finance Administration Committee notes, the signups for making announcements, and the nominating committee report, was approved.

Kait Flocchini, Stewardship Chair for 2024, reported on the status of the stewardship campaign, noting that currently Trinity has received 155 pledges for a total of \$579,000, including a large pledge from a parishioner who recently passed. The goal of \$680,000 is unlikely to be achieved. A list of regular pledging members who have not turned in their 2025 pledges was circulated to identify Vestry members who can call those parishioners.

Carol Roman and Lindsay Campbell presented a revised budget. After discussion of ways to revise the budget in light of the lower projected revenue, the Vestry, on motion by Ann Morgan, second by Margaret Brown, tabled the agenda item. Co-Treasurers

Roman and Campbell will rework the budget based on the discussion and present it at a future meeting of the Vestry.

Dean Tim reported that the annual meeting will be held on Sunday, January 26, 2025, after the 10 a.m. service.

Dean Tim gave the Dean's report, noting that the average Sunday attendance (ASA), year to date is 199. The ASA is a bit skewed by a blizzard that cancelled services. When this outlier is removed, the ASA is 204. Dean Tim also reported that we had 19 pastoral encounters and 2 deaths this past month.

Dean Tim discussed the reintroduction of Advent Lessons and Carols as well as the parish retreat and his plan to establish both as a parish tradition.

The Property Committee's work was commended by Dean Tim. The committee, led by Junior Warden Margaret Brown, has remediated several years of deferred maintenance in the past 6 months.

Dean Tim also recognized the tremendous efforts of the children and youth ministries, ably led by Vestry member, Marné McKimmey. He particularly called out the Advent event, and noted that the decorations and baked good sale brought in over \$1,600 in funds for the EYE trip in 2026.

The posted position of Canon has yielded two applications and interviews and/or visits will occur after the new year.

Finally, Dean Tim reported that Trinity Cathedral will join fellow downtown churches in opening its doors on a rotating basis as a warming shelter for single women and families experiencing homelessness. The center will be run by RISE. Trinity's host week begins December 31, 2024. Insurance and screening of guests will be in place to support this ministry.

One of the goals for the new year will be to set up a welcoming/newcomers team to begin improving our engagement with seekers who come through our door, encouraging them into relationship and ministry with us. All Vestry members will be ex-officio participants in this work.

Junior Warden Margaret Brown reported on the activities of the Facilities committee.

The Co-Treasurers, Carol Roman and Lindsay Campbell, discussed the financial reports noting that year to date, Trinity continues to be ahead of budget. On motion by Ann Morgan, second by Nancy Petersen, the financial reports were approved.

On motion by Barbara Marquand, second by Marné McKimmey, the meeting was adjourned.

The Vestry concluded the meeting with prayer.

The next regularly scheduled meeting of the Vestry will be held on January 21, 2025, in the Parish Hall starting at 6:00 p.m. ( 5:30 shared dinner).

Entree: Barb

Salad: Rebecca D

Dessert: Carol

Drinks: Kathryn