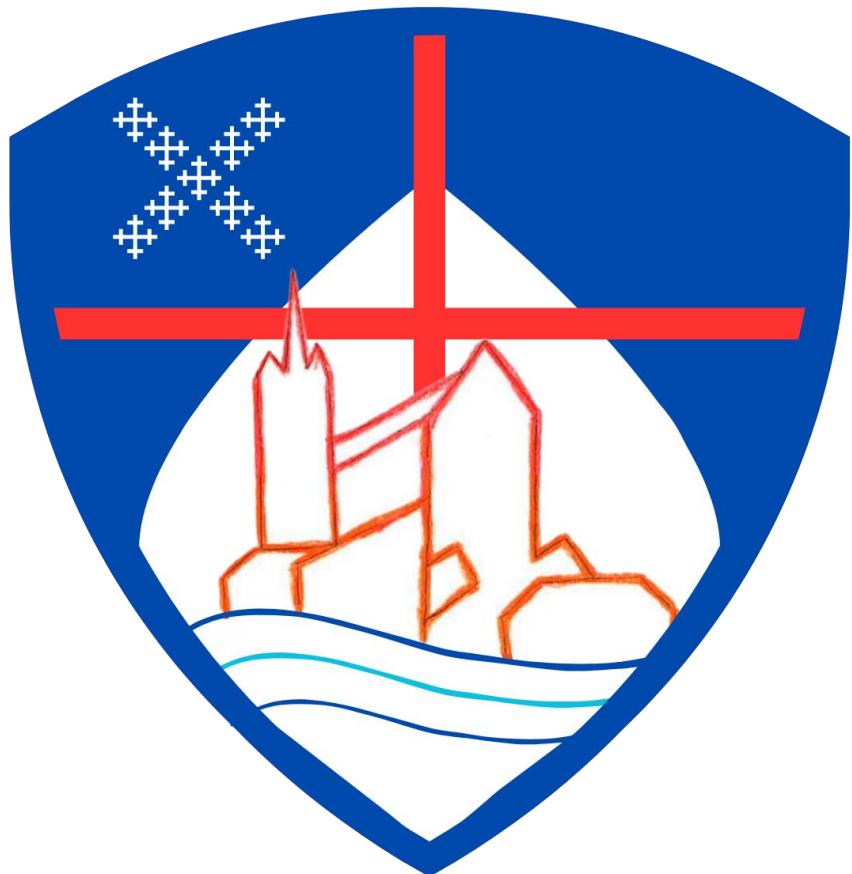


Trinity Episcopal Cathedral

Annual Meeting

January 25, 2026



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Meeting Agenda

1. Opening Prayer
2. Establish Quorum
3. Accept Agenda
4. Approve Minutes from 2025 Annual Meeting
5. Nominating Committee Report and Voting
6. Dean's Report
7. Wardens' Report
8. Program Reports
 - a. Canon for Intergenerational Ministry
 - b. Director of Music
 - c. Children, Youth and Family Ministry
9. Ministry Reports
 - a. Worship Ministries
 - b. Outreach Ministries
 - c. Support Ministries
 - d. Social Ministries
10. Financial Reports
 - a. 2025 Operating, Discretionary, and Endowment Funds
 - b. 2026 Amended Operating Budget
11. Commissioning New Parish Leaders
12. Closing Prayer

Minutes from 2025 Annual Meeting

January 26, 2025

Opening Prayer: The Dean of Trinity Episcopal Cathedral, Reno, The Very Reverend Timothy Watt, offered the opening prayer.

The meeting was called to order by Dean Watt at 11:35 a.m.

Ann Morgan, Clerk, established that a quorum was present.

On motion by Carol Moore, second by Cleta Dillard, the agenda as presented was approved unanimously.

On motion by Howard Bennett, second by Nancy Petersen, the minutes of the Annual Meeting of January 28, 2024 were unanimously approved.

Senior Warden and Chair of the Nominating Committee, Barbara Marquand, presented the slate of nominees for the five open three-year terms: Rebecca Dixon, Josette Dornoff, Katherine Mahannah, Gary Warren and Nan Marie Wollam. In addition, the committee is nominating Josephine Flocchini to be selected as a youth representative on the vestry.

The Nominating Committee also presented Kurt Mische as an Endowment Board Trustee; Sarah Britt, Sara Oliver Erwine, Julie Martinson and Carol Clarke delegates to the 55th Annual Diocesan Convention; Ann Morgan, Alternate delegate; and Marne McKimmey and Ginny Nelson, at large members of the Nominating Committee. There were no nominations from the floor. Howard Bennett moved to close nominations, second by Gary Fuller, it was unanimously approved to close the nominations. On motion by Kathryn Landreth, second by Carol Moore, it was unanimously approved to accept the slate of nominations by acclamation.

Dean Tim Watt delivered the Dean's Report as his sermon at each of the services. The Dean's Report was unanimously accepted by acclamation.

Sr. Warden Barbara Marquand thanked the congregation for the opportunity to serve as its Sr. Warden and submitted her report without further comment.

Sr. Warden Barbara Marquand and Jr. Warden Margaret Brown were thanked for their service and Margaret Brown was appointed Senior Warden for the ensuing year.

The Program Reports and Ministry Reports were accepted unanimously by acclamation.

The Co-Treasurers, Lindsay Campbell and Carol Roman, presented the year-end financial results. Revenue ended at \$734,273, \$38,190 over budget. Operating Expenses were \$657,734, consisting of \$337,887 for personnel, \$152,601 for ministries and \$167,246 for facilities. The result yielded a surplus at the end of 2024.

The Co-Treasurers reported that the Faith Like a River capital campaign ended with a balance of \$3,966,130.

The Co-Treasurers thanked all of the volunteers in the finance office for their work this past year.

On motion by John Seelmeyer, second by Harvey Fennell, the Financial Reports were unanimously accepted.

Commissioning New Parish Leaders

Dean Tim Watt commissioned the new Vestry, Endowment Board, Diocesan Delegates, and at large Nominating Committee Members.

On motion by Kurt Mische, second by Mikkel Bassett, the meeting was unanimously adjourned at 11:57.

Trinity Cathedral Report

Dean's Report

Dean Timothy Watt

Dear People of Trinity Episcopal Cathedral,

Grace to you and peace from God our Father and our Lord Jesus Christ!

It is with a thankful heart and an overwhelming sense of hope that I welcome this new year with you, the loving and faithful people of Trinity Episcopal Cathedral. As we take this time to look back and reflect on what we have done during the past year, I believe that you will see that the Holy Spirit is indeed alive and at work in our cathedral!

In the pages that follow, you will see report after report telling of the details and fruits each ministry of our parish has produced. Each of these reports is the work of your fellow parishioners, demonstrating their passion for the ministries they lead. They are wonderful and inspiring to see. And, just as with each encounter with the Divine that we read in scripture, we must remember that the words we use and the data we provide can only describe a facet of God's story unfolding at Trinity. What God is doing among us is so much more than we can ever see or try to describe. As your Dean, I get to witness more of the "big picture" of what God is doing at Trinity than most. And it is very exciting! Please let me share just a few highlights in my following comments.

While many people may see that our Sunday service attendance is steadily increasing, I see that God is doing something very special here and that people in our community want to be a part of it. This year we organized a new welcoming committee under the excellent leadership of Ann Morgan. Using a program out of Sewanee called "Invite, Welcome, Connect", we are rolling out improved welcoming processes to assist the seekers who come here looking for more. A new training cohort is being planned. I hope you take the opportunity to participate when it comes! Many people out there need the hope and love of God that we experience and share here. Let's make sure they find true connection when they enter our doors (or just meet any of us on the street).

And, simply looking at numbers does not justify why seven (7) people chose to be baptized this past year. Nor can the numbers tell us why ten (10) people decided to further affirm their faith by being confirmed. Other numbers are also important, like our clergy conducting over 120 pastoral visits last year. Sometimes the numbers are sad, as in our saying goodbye to fourteen (14) saints who have died and whose families received succor and love from the cathedral community in funeral services. Not all were our members, but we take seriously the corporal act of mercy that requires us to bury the dead. Your contributions of time and treasure help the clergy do that and provide some solace to all who grieve.

Likewise, the stewardship numbers say that we had a greater percentage of people in our parish increase their pledging than ever have before. What that number tells me is that you believe what we do here matters and that it is important both to ourselves and to our community. Thank you for that generosity of spirit!

Furthermore, the recent National Public Radio story about the Good Neighbors Warming Center confirms that news of what we are working on here, and partnering with our neighbors on, is really getting out there! Additionally, our commitment to our sisters and brothers experiencing food insecurity saw our Sack Lunch ministry distribute over 15,000 meals under the exceptional leadership of Nancy Richards. Like I said, the Holy Spirit is alive and at work at Trinity and we are doing the work Jesus asks of us in Matthew 25.

Trinity is a healthy cathedral parish in so many ways, because we do important things for the right reasons. Yes, it is wonderful to see the beautiful flowers and sing the uplifting music on Sunday mornings, but we do not do these things for ourselves. Everything we do – from singing, to arranging flowers, to setting the altar, to studying the bible, to gathering and eating together, to feeding the hungry in our community and keeping them from freezing to death on Reno's winter streets – all of it is done for one reason alone: to glorify and honor God. I believe that you know this as well, and as long as our focus is clear, then we are doing our part to build God's kingdom.

The work involved in any parish of this size, the largest by far in the Diocese, could never be attributed to just one or two people, and thankfully, we are blessed with an amazing group of both lay and ordained leaders. I am perhaps the most visible of the many servants who make Trinity work, but I am only one servant among the faithful laboring in God's vineyard here. I am very thankful for the leadership of each ministry that follows. I am grateful for the amazing work of the vestry in 2025. And I am indebted for the indefatigable efforts of our amazing staff. Nothing happens without someone making it happen. Thank you all for saying yes and for accomplishing that which the Holy Spirit enables at Trinity.

Onward!

Peace and All Good,

Tim+

Worship Notes

Trinity Cathedral offered the following weekly and monthly in-person worship opportunities in 2024:

Saturday at 5:00 pm — Holy Eucharist Rite II liturgy without music or congregational singing.

Sunday at 7:30 am — Holy Eucharist Rite I liturgy without music or congregational singing. This service moved to 8 a.m. during the summer.

Sunday at 9:00 am — Holy Eucharistic Rite II liturgy with music. While children are welcome at all services, they fully take part in this family-oriented service.

Sunday at 11:00 am — Holy Eucharist Rite II liturgy including choral music and congregational singing. The service is also live streamed on our YouTube channel and subsequently posted to our Facebook page.

Summer Sundays at 10:00 am – Holy Eucharist Rite II liturgy with congregational singing. The service was offered from June to August instead of separate 9:00 a.m. and 11:00 a.m. services. Each Sunday offered a chancel talk for children and a sermon for adults.

Monday through Friday, 9:00 am — Morning prayer, a short worship service reflecting the ancient tradition of the Daily Office. The service was offered Mondays through Fridays in the Bishop Lewis Chapel.

Wednesdays, 12:00 pm — Holy Eucharist with a focus on healing. The service is held in the Bishop Lewis Chapel.

Nominating Committee Report

The Nominating Committee comprises outgoing members of the Vestry and two parishioners elected at the prior year's annual meeting. The committee proposes candidates to serve on the Vestry and Endowment Board and to serve as Nevada Diocesan Convention delegates. In addition, the committee nominates two non-Vestry members to serve on the next Nominating Committee. The 2025 Nominating Committee members included parishioners Ann Morgan, Kathryn Landreth, Mikkel Bassett, Bruce Bethke, Marné McKimmey, Ginny Nelson, and youth representative Josie Flocchini.

Vestry Nominations

The Vestry, the governing board of the parish, handles the parish's business and non-liturgical policy matters. The Vestry fulfills many of the functions served by boards of directors or trustees of other organizations or businesses. Among its responsibilities is overseeing the parish's financial health. The Vestry also serves as an advisory council to the dean and rector, who by church law is the parish's chief liturgical and pastoral officer. Three well-qualified candidates are standing for the three vacant positions. One youth candidate is standing to be a youth representative for 2026. The candidates' statements are presented below.

Alex Dyer

My name is Alexandra Dyer, and I was born and raised in Reno, Nevada. I am currently an attorney at Johnson Law Practice. My family including my parents, Jonathan and Cindi Dyer, my siblings, Nicholas and Lydia Dyer as well as my grandparents, Joan Dyer and Edwin Wessel, also reside in Reno. I recently got engaged to Brandon Mueller. My time at Trinity started when I was baptized and have attended Trinity my entire life, but I have been consistently attending services since 2024.

My typical service time at Trinity is the Saturday 5:00 pm service.

I have volunteered at the annual summer BBQ games and participate in the monthly readings. Other ministries I am excited to explore include the flower guild.

When I started to attend Trinity regularly two years ago my intention was to reexplore my faith and simply attend services on a semi-regular basis. While I was baptized at Trinity, I did not attend regular church services growing up outside of major holidays. Two years ago, I was invested in every aspect of my life but felt the spiritual part of myself was lacking. When I initially started to attend the 5:00 p.m. service I had no intention of being overly involved and really wanted to be anonymous. Thanks to a few

kind and welcoming individuals from the 5:00 p.m. service, I slowly found myself becoming more involved and found a constant community that I didn't realize I needed. The more involved I became in Trinity the stronger my faith became and more integrated into my daily life it became. My main purpose in wanting to serve on the Vestry is to continue to immerse myself deeper into my faith and community as well as create that same space for others that are reexploring or new to Trinity. I think that perspective is a strength that will be beneficial not only to the Vestry but to other members of Trinity as well. Other strengths I will bring to the Vestry include dependability, kindness, and openness to learning.

When I think of God's calling for 2026, the words restoration or restorative come to mind. I think with all the instability going on in the world people are craving a safe space and understanding. Restoring personal relationships with God and faith can create that community and safe space that people are seeking right now.

My hope for Trinity in three years is to have an increase in individuals from a variety of age groups that form additional ministries.

Jacob Macaluso

I was born, raised, and received most of my education in Nevada. I initially graduated from UNR with a degree in Public Health, but I ultimately realized my true passion lies within a more intimate healthcare setting. I am one semester away from graduating with a bachelor's degree in nursing from the Orvis School of Nursing at UNR. My wife, Cristina, and I discovered Trinity just over 2 years ago after we felt an urge to incorporate religion into our lives. We immediately fell in love with how welcoming the Episcopal Church is and appreciated the sacramental worship that is practiced.

We attend the 7:30/8:00AM Sunday service and are thrilled to now be joined by my twin brother Jeremy.

I am currently involved in the Sack Lunch ministry and deliver donated food pantry items to our sister church, Saint Paul's, in Sparks. I continue to be excited to aid in the efforts of community outreach, but also recognize the value of contributing towards Trinity's larger missions by volunteering as a member of the Stewardship Committee. I am excited to not only continue this work, but also to broaden my service to the congregation and clergy.

I feel called to contribute more intentionally to the health, stability, and vision of Trinity and its larger community. My occupational and educational background has strengthened my ability to clearly communicate, analyze problems, and collaborate across groups. This, coupled with my dependability, leads me to believe that I would be a useful asset on the Vestry.

In the next year, I believe God is calling us to continue to strengthen the relationships within our congregation, support those in need, and welcome and engage new members who are seeking a spiritual home. With success in these efforts, I would like to see Trinity Cathedral foster a robust intergenerational congregation that focuses on stewardship, community support, and spiritual engagement. My goal is for Trinity to remain the spiritual anchor that it is while also being able to respond to the changing needs of our members and neighbors.

Eric Meagher

I was born in Napa California, the youngest of 4 boys. Early on my mother stayed at home until she resumed her career at the phone company that she had before I was born. My Father was a Postal employee and later was in the wine business.

From about age 6 on, I was always on my bicycle going places and not coming home until dark. After attending public school through the 8th grade, my parents sent me to the Catholic High School in town. Although we were the typical Irish Catholic family, I had no real religious education until then and this made for a difficult school and church experience. I view having been Irish American and Catholic more of my culture than my religion.

After Graduating High School in 1980, I went straight to work as a telephone operator at Pacific Telephone in Napa for close to a year, and then another year in San Luis Obispo California. This job was becoming more automated, and I could not go from one closing office to another. I always thought I'd serve in the military like two of my brothers did, so I enlisted in the Navy.

I was in the Navy from January 1983 to January 1987. After my first nine months of boot camp and schooling, I reported aboard the USS Swordfish, an attack submarine homeported in Pearl Harbor, Hawaii. I loved being there; when we were in port, on my days off, I could ride my bicycle to Waikiki in about 45 minutes! While on the boat, I made two WestPac (short for Western Pacific) Deployments. I was able to visit Japan, the Philippines, and Thailand. Also, while stationed on the Swordfish, I took a month's leave and visited Australia in 1985. Being at sea on a submarine is a unique experience and I am very lucky to have done it.

After the Navy, I went back to the phone company and worked for Pacific Bell in San Jose and then Sacramento, until I transferred to Nevada Bell in Reno in September 1990. After those geographic moves, I was able to transfer into better jobs within the company, all here in Reno. My last job, Testing Technician, was being phased out, and rather than taking a transfer to Los Angeles, I accepted an early retirement offer in 2007.

I was way too young to stop working, so I answered an ad for a temp agency, and they put me in a job at the west coast distribution center for Sanofi, the French Pharmaceutical firm. I did a couple of "flu vaccine seasons" with them, picking, packing, and shipping vaccines to hospitals, pharmacies, and medical offices. When they expanded, they offered me a permanent job as a Warehouse Generalist. All the bosses and co-workers there were great people, but the job itself was not my cup of tea, so I left at the end of 2016.

During my years living in Reno, I took a class or two a semester, and I graduated Summa Cum Laude & Phi Theta Kappa with an Associate of General Studies Degree from Truckee Meadows Community College in 2020.

My first experience with Trinity was while working at Nevada Bell/AT&T, first at 100 North Center Street, and then later at 195 East 1st street, walking by during my usual daily lunchtime walk. I remember seeing a sign for a Montessori School at the basement door.

During one of the Reno Artown festivals in the late 90's or early 2000's, Trinity hosted a screening with live organ music of the 1927 silent movie, Metropolis. While waiting for the movie to start, I picked up the book which I now know as the Book of Common Prayer. As I was thumbing through it, I saw how very similar it was to what I did know of the Catholic Mass.

Another 15 or 20 years later, after my parents both passed away, (my mom Rose in 2015, dad Jim in 2018) it crossed my mind that "I think I'd like to start going to church". I gave it some thought and went to the "Catholics Return Home" website, but with my history earlier in high school, I ruled out the Catholic Church. I have nothing against the Roman Catholic Church, but there was something holding me back from looking further into it. I remembered how comfortable I felt sitting in Trinity that summer evening while waiting for the movie to start.

That memory came back at the right time, because within a day or so of giving it some thought, I heard an announcement on the Public Radio that Trinity was holding an "Episcopal 101" class. I signed up and went to the weekly meetings held by Father William. The classes were quite informative and the textbook *Those Episkopols* gave a clear explanation of the beliefs of the church that made a lot of sense.

I took my confirmation here at Trinity at Easter in 2019. I started helping on the Sack Lunch Team almost from the get-go. Since then, I have also served two years so far on the Finance Committee, and in 2025 have begun helping with the count of the collection as a Treasury Assistant. Everything has worked out great and I have found my home here.

My time now is spent working on my house and garden (I like to have a big vegetable garden), the above-mentioned activities here at Trinity, and I also serve as "Base Secretary" of Corvina Base, the local chapter of the U.S. Submarine Veterans. I'm also the chairman of the organizing committee for the National Convention of Submarine Vets to be held at the Grand Sierra Resort in August 2027.

What I can bring to the Vestry is a combination of my experience and what education I do have. I do have some doubts that I may not have the skills to serve on the vestry, but it gives me the advantage of having a tabula rasa when it comes to helping run church business. That is, I do not have any experience or opinions to color my decision making. I will be able to hear all ideas equally and weigh the pros and cons without any prejudices to influence me.

I think Trinity's mission is to show by example God's Love. As we go along, doing the activities we do, such as Sack Lunch, we spread the message of the gospel as good or better than just talking about it.

In three years' time, in a perfect dream wish, one of us would win the Lotto, buy the vacant property next door, and start building Trinity Episcopal School for K through 8th grade. But that is just wishful thinking. In a more realistic desire, I would like to see Trinity become more quietly prominent in the community through our works. We can carry out our mission and by doing so, I'd like to think we could attract even more people and resources to do even bigger and better things for the world.

Natalie Humphries (Youth Representative)

Hi! My name is Natalie Humphries. My family and I have been going to Trinity for over 10 years. While I can't remember the exact year I started going, I do remember choir lessons with Miss Lucy after the service, and my Mom and Dad even got married at Trinity. Since I am only a Junior at North Valleys high school, I don't currently have a professional career, but I do enjoy math and science, and I am a part of National Honors Society, the school's science club, North Valleys cross country team, and I will be part of the technical crew for the school's spring play. Once I graduate high school, I intend to go to college and pursue a career in rehabilitation and care of marine mammals, more specifically sea otters, and potentially sell my art as well.

I attend the Nine O'clock service most often, but when there is a combined service at Ten O'clock, especially during the Summer, you can sometimes find me as one of the Eucharistic ministers for the service. If you have attended the family service on Christmas Eve, you may recognize me as I have played my violin as part of the prelude for the service for the past few years.

I am part of worship ministry as a Eucharistic minister, and I also participate in Trinity's Episcopal Youth Community (EYC), where we host the Shrove Tuesday pancake dinner and other events, such as the craft fair that we had during the month of December. Angel Tree is one of the most important ministries to me, as I believe that fulfilling the needs of children during Christmas is a wonderful way of helping the community as a church.

I hope to serve on Vestry as I believe that I can provide a different view of different discussions during meetings, and I hope that I can share the perspective and ideas of the youth service members. I also hope to learn about how Trinity is run and get a better understanding of how decisions are made within our cathedral.

Within the next year, I believe that God is calling us to continue and further improve our hospitality to those who are new to the congregation and those who are visiting. I believe that it is important for us to treat every member of the service as a family in order create a sense of community and belonging.

In three years, I hope to see each service have a stronger connection with the other services. I think that many people only speak to others in their own service time, and it is a rare occasion that they know others that go to different service times. By having more connections and communication with each other, I think that Trinity could really grow in its values of community.

Endowment Board Trustee

The Endowment Board manages Trinity's endowment of more than \$1 million. Unlike operational funds, which pay for day-to-day needs, endowment funds are maintained on a long-term basis, providing support for Trinity's mission into the future.

Kait Flocchini has been nominated as this year's new trustee.

Delegates to Diocesan Convention

The annual convention of the Diocese of Nevada takes place in October. This year Trinity can elect four delegates to represent the Cathedral. Delegates elect diocesan officials, hear reports to the convention, approve the budget of the diocese, and establish diocesan policy and procedure by considering and voting on resolutions and approving changes to the diocesan constitution and canons. Delegates also attend periodic meetings of the Sierra Deanery, composed of seven Episcopal churches in the region.

The following candidates are standing for election as delegates to the 56th annual diocesan convention to be held Oct. 10 online: Ann Morgan, Aaron Koning, Mikkel Bassett, and Margaret Brown. Bruce Bethke is standing for election as an alternate delegate.

2026 Nominating Committee

Two at-large congregation members who are elected at the Annual Meeting serve with outgoing Vestry members on the Nominating Committee each year. The 2026 Nominating Committee at-large members will be Bruce Bethke and John Seelmeyer. Outgoing vestry members at the end of 2026 will be Aaron Koning, Margaret Brown, Eric Nummela, and youth representative Natalie Humphries.

Diocesan Matters

Annual Diocesan Convention

The Annual Convention of the Episcopal Diocese of the State of Nevada was held in Reno, Nevada, hosted by Trinity Cathedral on October 9-11, 2025. Attended by 120+ delegates, the Convention opened with Evensong at Trinity Cathedral, followed by a business meeting the following day at the National Automobile Museum. At the business meeting, proposed canonical amendments were approved, as were the proposed budget and the proposed delegates to the next General Convention. Dean Tim Watt was selected as one of the alternate delegates. A review of how to do Morning Prayer was held on the last morning of the Annual Convention, followed by breakout groups to discuss various leadership issues in the diocese. The Annual Convention concluded with a Chrism Mass at Trinity Cathedral. The next Annual Convention will be held over Zoom on Saturday, October 10, 2026.

Northwest Mission District/Sierra Deanery Meetings

On March 8, 2025, the Northwest Mission District met at St. Catherine's. Delegates from Trinity Cathedral heard a presentation by now-Canon Rick O'Brien on Episcopal Identity and Adaptive Leadership.

On August 16, 2025, the Northwest Mission District met at St. Patrick's Incline. Delegates from Trinity Cathedral heard a presentation on the proposed canonical amendments. Included in these proposed amendments are changing the mission districts into three Deaneries. Trinity will be in the Sierra Deanery. The proposed diocesan budget for 2026 was also reviewed and discussed. Finally, the slates of candidates for diocesan offices were presented.

Vestry & Committee Reports

Senior Warden's Message

Margaret Brown, Senior Warden

In 2025, Trinity Cathedral experienced growth and stability under the leadership of Dean Timothy Watt, with the strong support of the Vestry and other parish leaders. A successful Stewardship Campaign resulted in solid financials for 2026.

There were several transitions, beginning with the retirement of Canon Ruth Hanusa, the departure of Music Director Dr. Bryan Chuan, and the semi-retirement of Canon Julius Rogina. We were sorry to see Canon Ruth and Bryan leave, but we were pleased to welcome Canon Diana Turner as Canon for Intergenerational Ministry, and Jerrold Tidwell as Director of Music. They have brought new energy and enthusiasm to the life of the cathedral. Although Canon Julius is now semi-retired, he is still in our congregation and officiates at the healing services and Saturday evening Eucharists from time to time.

The year 2025 saw an increased effort to provide the opportunity for gatherings in which members from each of our four services came together. Our two parish picnics, one sponsored by the Sunday School and the other by A Lot of Good Men, were very successful, with approximately 70 people attending each. Second Fridays continued to bring people together, as well as the Spaghetti Dinner held by the youth, and the Angel Tree dinner held by the Daughters of the King. A new event, a monthly fellowship potluck called "The Common Table," was begun under the leadership of Mikkel and Marlyse Bassett. The first potlucks were held on October 1 and November 5. We took a month off in December due to the holidays and resumed on January 7. The Common Table will continue the first Wednesday of each month. Our men's group, A Lot of Good Men, and women's group, Divinely Fine Women, continue to meet regularly. Many thanks to Clyde Ikehara and Helen Wright for their coordination of each group. A new ministry, the 20s and 30s group, was created and has been hosted by Katherine and Zak Mahannah.

In October, Trinity Cathedral hosted the Diocesan Convention. The work of many Trinity volunteers and the cathedral staff contributed greatly to its success.

The 2025 Vestry focused on two main projects: hospitality, and the organization of all the ministries and activities at Trinity into seven areas. Ann Morgan was the chair of the Hospitality Committee, and this group met monthly to discuss how Trinity could become more welcoming to visitors.

Starting in June, the Vestry gathered all of the ministries and activities of Trinity and organized them into seven areas: Liturgy, Outreach, In-reach, Finance and Facilities, Intergenerational, Welcome and Hospitality, and Development. Vestry members were appointed as liaisons to each Commission. They then contacted the lead of each ministry or activity and requested a brief description of each. All responses were compiled and presented to the congregation in a forum on November 16th. The Commissions will be posted on Trinity's website so that all can see the many opportunities for worship, outreach to the community, and building community within our congregation. In the next phase of the project, Vestry liaisons will contact leads and ask for updates to be presented through brief written reports to the Vestry.

In recognition that a number of our congregants have hearing issues, Vestry members Aaron Koning and Eric Nummela researched various options for assistive hearing devices in

the Cathedral. The Vestry approved a company to provide devices, with payment to come from the Endowment allowance.

The Vestry had a very busy and eventful year. We worked together congenially on a number of projects, and we experienced the growth of the congregation through transitions and new projects. We look forward to a successful 2026!

Committees

Finance Administration Committee

Lindsay Campbell

The Finance Administration Committee supports the financial administrative operations of Trinity Episcopal Cathedral and makes recommendations to the Vestry and/or Dean as appropriate. In 2025 the committee comprised of Co-Treasurer Carol Roman (chair), Co-Treasurer Lindsay Campbell, Senior Warden Margaret Brown(ex-officio), Ann Morgan (Vestry representative), Dean Tim Watt (ex-officio), Frank Baird, Eric Meagher, Joan Peyser, and Betse Bethke. In 2025, the committee reviewed monthly financial reports, conducted a mid-year review of the 2025 budget, recommended a draft 2026 budget, and reviewed and recommended changes to the Policies and Procedures Manual and its charter.

Stewardship Committee

Kait Flocchini

The Pledge Campaign for this year was "Tell out my soul." The Stewardship Committee, comprised of Mikkel Bassett, Bruce Bethke, Cleta Dillard, Kait Flocchini, Deby Kihorny, Kathryn Landreth, Jacob Macaluso, and Ann Morgan kicked off the pledge collection with a letter to the parish inviting each person to contemplate how they share the inspiration and blessings from God with our whole community.

The committee used materials organized by TENS- The Episcopal Network for Stewardship- as the foundation for the campaign. The campaign was highlighted by ministry moments from Russ Eldridge, Jeremy Macaluso, Olivia Flocchini, Mimi Butler, and Michelle Lee. Each person shared how they experience God's blessing through Trinity and the church and how it affects their lives. We thank them for inspiring us with their heartfelt words. We also encouraged everyone to share the ways in which they are inspired by the gifts God gives us every day.

Vestry and clergy held a Forum between services where they shared the ways in which pledges are responsibly put to use to further the mission of Trinity and spread the Good Word. They also shared aspirations for how any increase in funding would be put to work.

As of the writing of this summary, Trinity has received 169 pledges for a total of \$704,562, exceeding our goal by over \$24,000. Thank you for the generosity of everyone that has committed to financially supporting Trinity in the coming year. We look forward to sharing inspirations and blessings together throughout this year.



Facilities Committee

Bruce Bethke, Junior Warden

The Facilities Committee currently consists of four members: the Junior Warden, Property Superintendent, and two non-vestry members. Additionally, the Parish Administrator and Dean may sit in on the meetings. The committee meets on the third Monday of the month at 10:30am in the Parish Hall Conference Room. Meetings generally last about ninety minutes. The Facilities Committee is responsible for oversight of the cathedral, parish hall and grounds maintenance and upkeep. This includes various needed repairs or replacements as well as supervision of outsourced contracts for landscape maintenance, custodial services, and snow removal services. The committee coordinates closely with the property superintendent, the parish administrator, and the Dean. Committee members either individually or as a group may be called upon from time to time to seek estimates for repairs or required replacements or additions. Estimates outside of the normal maintenance budget are referred to the Vestry for approval. Total monthly time commitment for committee members is about two hours exclusive of special requests for estimates. The term length of committee members has not been set at this time.

Columbarium Committee

Karen Henke

The Columbarium Committee is currently comprised of Karen Henke, Nan Marie Wollam, Linda Richards, and Ginny Nelson, with Sarah Wheeler supporting from the office. The Dean has oversight of the committee. The committee's responsibilities include: the sale of niches; the smooth transition of cremains from receipt of the same to inurnment; and the continual updating of the niche map to ensure that it is always current.

Although everyone on the team has a general idea of the specific duties required, the tasks are generally broken down into five areas: Purchase of niches and initial paperwork (Sarah and Dean Tim); transfer of ashes to urns (Linda and Ginny); updating of documentation (Nan Marie); updating the niche map (Karen and Sarah). When any member is out of town, someone else will pick up their duties.

After significant updating of records and an adjustment in pricing for parity with other columbaria in the area, the committee reports that 18 of the 100 two-person niches are

available in the old columbarium, as are three of the 25 four-person niches. In the new columbarium, 70 of the 120 two-person niches remain available as are 15 of the 30 four-person niches.

Eight two-person niches and one four-person niche were sold in 2025.

The next big project is to get replacement plates for the columbarium, particularly for the older section.

Stained Glass Window Restoration Committee

Karen Henke

In late October, several members of the Stained-Glass Window Committee had a meeting with Ariana Makau of Nzilani Glass Restoration to discuss the next steps for restoring the windows. Windows 20 and 21 above the Holy Innocents Chapel are leaking, so we decided to start with their repair and protection. Because of their susceptibility to vandalism, Nzilani will also do what minor repairs are needed for the Te Deum Windows (32, 33, 34) and install protective coverings for the same. The committee expects to receive the quote early in January. A scaffolding company has already come by to evaluate the workspace and to provide their part of the quote. Work on the windows should commence in March 2026.

Parish Hall Restoration Committee

Harvey Fennell

The Building Committee developed plans for a new Parish Hall during 2025 and requested an estimate of the cost for the new construction and demolition of the existing building. Unfortunately, that estimate came in north of 12 million dollars and the Vestry concluded that was not feasible. Harvey Fennell, chairman of the Building Committee, has scheduled a meeting with another contractor to obtain a second estimate; however, it is expected that this estimate will also be too costly to pursue. The decision was made to develop plans to renovate the existing parish hall to more effectively utilize the funds on hand and minimize the need for a new fund-raising campaign. Chairman Fennell has requested a proposal from an architect for a conceptual renovation plan.

Welcome and Hospitality Commission

Ann Morgan

The Welcome and Hospitality Commission met over the summer and into the fall to develop ways that Trinity could be more intentional in inviting members of the community to church, welcoming those who are relatively new to the cathedral, and connecting those who attend services to each other and the cathedral's many ministries. The Commission studied the book *Invite, Welcome, and Connect* by Mary Foster Farmer. All members of the vestry were invited to participate in the commission as well as Gary Fuller, Mimi Butler, Gary Parks, Gretchen Wolfe, Laura Dickey and Kathy Newman.

The commission took invite, welcome, and connection assessments of Trinity, guided by the resource book. Notes of each meeting were circulated along with the suggested actions prompted by the results of the assessments. On October 14, 2025, the commission collected and prioritized all of the suggested actions.

The recommendations were submitted to the vestry in October. Some of the suggestions, such as changing the voicemail greeting to include service times, are easy to implement. Others, such as training parishioners to listen better to help us get to

know each other and connect with ministries that help each of us hear God's call in our lives, will require further study and work. To successfully implement the commission's ideas, it was recommended that an Invite, Welcome, and Connect committee be formally established for each service. Members of the commission were encouraged to think of who good members for such committees might be.

Communications

The Carillon

The Carillon continues to provide a weekly means of communicating information about upcoming services and events. It also includes the readings and identifies the worship leaders for the week. This newsletter is sent electronically every Friday to approximately 490 email addresses and by traditional mail to parishioners who do not have computer access.

Facebook and YouTube

Trinity's online services are live streamed on our YouTube channel and subsequently posted to our Facebook page. These pages represent a great potential to enhance our community presence in the future.

Trinity Website

Trinity's website – www.trinityreno.org – underwent a redesign in 2024. The site provides information about upcoming events, ministries, service times, and more.

Program Reports

Canon for Intergenerational Ministry

Canon Diana Turner

Since arriving in May 2025, I have been welcomed into your lives with a generosity of spirit that has touched me deeply. These months have been a season of listening — listening to your stories, your hopes, your questions, and the quiet ways God is already moving among us. My ministry with you begins in that listening, creating space where your gifts can emerge and where our shared imagination can take root.

Formation, at its best, is something we build together. I have witnessed the Spirit at work as ideas have become possibilities and possibilities have begun to grow into ministries that nurture faith across generations.

In the coming year, our youth will step forward to lead a Godly Play forum, joining hands with adults to shape an experience of intergenerational wonder. This is not simply a new program; it is an invitation into a way of being a church where young voices help guide our spiritual journey, reminding us of the joy, curiosity, and holy playfulness at the heart of faith.

My weekly ministry continues to be grounded in the rhythms of prayer and presence — Morning Prayer, Healing Services, preaching and presiding, and pastoral visits in homes and hospitals. These encounters, whether in the quiet of a living room or the gathered assembly on Sunday, are where I most clearly see the face of Christ in our community.

Returning to Trinity after 27 years is a profound blessing. Your steadfast love and support have made this homecoming a grace-filled gift. It is a privilege to walk beside you in this season of ministry. As we listen together for God's call, may we continue shaping a community rooted in grace, curiosity, courage, and compassion.

I look forward to the year ahead — trusting that as we join our efforts in Christ, the Spirit will lead us into deeper connection, faithful service, and a love that transforms us and the world around us.

Intergenerational Commission

Rebecca Dixon and Josie Flocchini

Trinity's Sunday School meets Sundays 10:00–10:45 am during the school year and offers three vibrant classes designed to meet children and teens where they are—spiritually, emotionally, and creatively.

Children, and those who care for them, matter. They matter to God, they matter in our world, and they matter at Trinity Episcopal Cathedral. One of the ways we show our children, youth, and families that they matter to us is by providing high-quality faith formation opportunities and investing in the best resources available.

Godly Play is where children explore the stories of the Bible through the seasons of the church in three stages: Hear It, Speak It, Think It. Through storytelling, reflection, and play, children learn to listen for God and respond to God's call in their everyday lives. To provide the best offerings possible, several of our volunteers have completed Godly Play training courses or full certifications through the Godly Play Foundation.

From there, our children go on to Story Makers, where they themselves become "Story Makers" by watching a short video lesson and then diving into the story with imagination and creativity. This class encourages kids to explore God's story in a way that's engaging, visual, and fun.

And this year, Teen Forum will be exploring spirituality in depth through topics like:

- What do I believe?
- Who is God?
- Getting to know God
- Finding God in Silence
- Worship
- Serving

We also invite our parents to gather downstairs for coffee and conversation, which gives them a chance to connect, share, and build community.

Lay Ministry

We believe that Christian formation goes beyond the Sunday School classroom and together, with other dedicated ministries, provide opportunities for our youth to take part in the church's life, work and governance.

One of the primary ways the Children, Youth and Family Ministry encourages our youngest members to live out their baptismal covenant is through lay ministry opportunities at our 9

am service. Through the mentorship of parent volunteers including Kait Flocchini, Gretchen Wolfe, and Cindy Humphries, our children serve as lay readers and acolytes.

Episcopal Youth Group (EYC)

The Children, Youth, and Family ministry fully supports Trinity's Episcopal Youth Group (EYC). EYC is a group for teens who meet for social, service and fundraising activities. This group is a long-standing tradition here at Trinity. Parents, teens and volunteers from our ministry come together to fund the activities for this amazing group.

Hospitality

The Children, Youth, and Family Ministry is responsible for a lot of the little magic that happens at our 9 a.m. service, such as providing worship bags and maintaining an art table for our youngest members. In addition to our involvement in the 9 a.m. service and Sunday School, we have poured our hearts into hosting events for our Trinity community at large. This past year we hosted a Shrove Tuesday Pancake Dinner in February, our Annual Egg Hunt in March, Trinity's Summer Picnic in June, and a Spaghetti Dinner in September. We ended the year by hosting an Advent Family workshop, a holiday bake and craft fair, and the presentation of The Nativity Pageant on Christmas Eve.



Sunday School students participate in their annual Christmas Craft and Bake Sale

Adult Education

Canon Diana Turner

Adult Forum sessions will be scheduled throughout the year, offering a variety of discussions during key seasons of the church calendar. Topics will be announced during regular services and featured in The Carillon. We invite everyone to join us for thoughtful conversation, spiritual growth, and community connection.

Music Ministry

Jerrold Tidwell

Trinity Episcopal Cathedral continues to uphold a high standard of liturgical worship in the Anglican tradition within the Diocese of Nevada, and to serve as a center for musical arts in Northern Nevada. The St. Cecilia Choir rehearses weekly on Thursday evenings, singing during the 11 am Choral Eucharist from September – June, and for additional services including Holy Week, Christmas, and Evensong. Each week the choir presents an offertory anthem and leads congregational singing of hymns, psalms, and responses. Membership has grown over the past several months and is averaging 17 singers. University of Nevada students and faculty are periodically invited to participate in special events, including Evensong, and Lessons and Carols.

Plans are underway to resume the Trinity Hand Chime Choir, which will be led by Mr. Rodney Porter, and our Family Service children will be invited to participate in the final hymn, utilizing rhythm instruments. Special attention is being given to the children's music ministry opportunities, to better foster and enhance participation in both the Family Service and Choral Eucharist.

St. Cecilia Guild continues to support our Music Ministry through organizing and distributing music to our choristers, supporting during Pipes on the River Concert Series, and assisting with visiting concert guests. As I work closely with our Guild, upcoming seasonal performances will focus on programming which enhances attendance, support and donations, which are integral to sustaining our concert series.

We are fortunate to have many fine musicians in our parish. I have been regularly assisted by Howard Bennett and Howard Wolvington, organists, as well as Mark Lenz, instrumentalist. I will continue to encourage and equip parishioners of all ages wishing to participate in worship, in hopes of presenting an effective, uplifting worship experience.

Ministry Reports

Worship Ministries

The guilds and ministries described here provide invaluable support for the many aspects of worship at Trinity Episcopal Cathedral. If you are interested in any of these opportunities, please contact the Cathedral office at 775-329-4279.

Altar Guild

Juliette Leneaux, Darla Garey-Sage

2025 has been a year of growth and learning for Altar Guild. One of our longtime members, Ann Crase, has stepped down as co-captain but continues as mentor and remains a member of Altar Guild. Her team member Darla Garey-Sage brings her Altar Guild skills and various other areas of expertise as the new co-captain. We have added two new members, both with tremendous experience in multiple ministries and members of Trinity for many years. Our current membership stands at 16 members, and

we look to expand membership this coming year. One of our future goals is to share our members' gifts with the congregation; Altar Guild is more than setting the Altar, and many of our members contribute to the Cathedral in multifaceted ways. We look to offer new and existing members opportunities to serve in ways other than setting the Altar, e.g., sewing, linens, helping with weddings and funerals.

During 2025, we sorted through, winnowed out, and donated no longer needed vestments to parishes in need. During the General Convention, hosted at Trinity this year, that process continued and will continue moving forward under the Dean and the Bishop's guidance. This year, Trinity acquired matching copes for our white frontal set. The Bishop, Dean, and Canon debuted these splendid vestments during the General Convention, which added another layer of devotion to worship. As we move forward, we will be either completing incomplete sets or acquiring new vestments as befits our role as Cathedral. We will focus this year on sorting through our chalices and other worship elements to define what we truly need and use; this is sure to be a difficult but spiritually broadening discernment.

A worship committee was formed at Trinity this year, which helps to clarify Altar Guild's role. As numbers and worship services increase, we look forward to formalizing any changes in service set up. To this end, we are resuming semi-annual Altar Guild meetings, where members can ask questions, air concerns, and share their knowledge. Dean Tim will add his vision and expectations to this as well. Our first meeting is proposed for January 31st and the second for August 22nd.

As a ministry, Altar Guild is truly a fellowship, with members bringing much of their life experience and devotion to this very spiritual practice. We are privileged to serve the church and the clergy.

Flower Guild

Howard Bennett

The Flower Guild has sought to supply flowers to all services (except Lent and Advent) for the Liturgical Year. Led by Sandi Brooke and Howard Bennett, the team is now being augmented by Joan Peyser, Ginny Nelson, Margaret Brown, and Sally Framier. Additional folks are always welcome to join us, and we are most happy to give some basic training. We do have a good time together!

All Soul's Chapel is routinely furnished with flowers thanks to the dedicated offerings by Karen and John Hill. The flowers found every week at the entrances to the church are from the previous week's large arrangements. We strive to get our monies worth each week!

The fee charged for the flowers is currently \$50 per large vase at the front of the church. The flowers are purchased fresh from Bill Doran Wholesalers in Sparks. We appreciate the continued support of the ministry by all who have utilized the flower chart in the tower entrance to commit to having flowers dedicated. Please visit the new flower chart for 2025.

It is not the intention of the Flower Guild to make money on this ministry, but rather to just cover the costs.

With concerts in our church, we are routinely visited by guests. The beauty of the flowers is regularly commented on.



A beautiful example of the work of the Flower Guild

Ushers

Gary Parks

5 p.m. Saturday: There is no formal schedule of ushers at the Saturday service, but parishioners – most frequently John Winnett – step forward to distribute bulletins, collect the offering, and secure the building after the service.

7:30 a.m. Sunday: Gary Warren and Joe Nishikida have been coordinating ushers for this service.

9:00 a.m. Sunday: Adult volunteers work together to ensure that the collection is done. Each week children are selected to present the offering.

11:00 am Sunday: The main duties of the ushers for this service are as follows:

- Greet congregants as they enter the sanctuary and distribute the bulletins for the service
- Make a count of the congregation during the service.
- Assist with seating, identify and engage with newcomers.
- Select and assist Eucharist oblation bearers.
- Collect the offering and deliver it to the altar.
- Direct congregants to Communion in the front of the sanctuary.
- During the service, be vigilant for disturbances.
- Sort and deposit the offering in the safe in the Sacristy after the service.
- Pick up bulletins left in the pews and at the doors.

- Check the basement, turn off the lights, and, after a reasonable time, dim and then turn out the lights and lock the front and ramp doors.
- Put the “Reserve Parking” signs along the parking lot away.
- Close the gate below the Tower door and put the chain up across the ramp after all services conclude.
- Additional duties are to usher at special services for Easter and Christmas.

The following are active in ushering at this service and on special occasions: Ron Wolff, Harold Campbell, Clyde Ikehara, Gary Parks, Steve Peeck, Kurt Mische, Laura Dilley, Karen Henke-Hill, Allen Kennedy and Tom Anderson. If this service interests you, we can always use a few more ushers. If interested, please contact Gary Parks at chiefparks1952@gmail.com.

Eucharistic Ministers

Eucharistic ministers are trained members who serve the consecrated wine during Communion. They also assist by lighting and extinguishing candles, carrying the Cross or torches, ringing bells, serving as the thurifer (censor), or assisting with setting the table at Eucharist. They participate in all the church services, including each Saturday, Sunday and weekday Eucharist, weddings, funerals, and additional celebrations and Feast Days.

Eucharistic ministers include Susan Lombardi, Barbara Marquand, Reynolds Cafferata, Garrett White, Betsy Bethke, Ann Morgan, Gary Warren, Dennise Howard, Frank Baird, Dave Bennum, Cathy Brewster, Terry Cain, Lindsay Campbell, Juliette Leneaux, Lisa Otterson, Linda Richards, Gretchen Wolfe, Kait Flocchini, Josephine Flocchini (thurifer as well), Olivia Flocchini, Luke Wolfe, Briley McNamara, Natalie Humphries, Aaron Humphries (crucifer/server), Elijah Walquist (crucifer/server), Jack Wolfe (crucifer/server), Dexter Kihorny (crucifer/server), and John Harjer (crucifer/server).

Lectors and Intercessors

Lectors and intercessors read the scriptures or lead the prayers of the people. With the resumption of regular services this year, more parishioners are participating in all these roles.

Lectors and intercessors include Mikkel Bassett, Lee Ryan, Alexandra Dyer, Mimi Butler, Julie Martinson, Michelle Wilson, Jody Baden, Gary Fuller, Barbara Marquand, John Seelmeyer, Garrett White, Betsy Bethke, Bruce Bethke, Jessie Clark, Randy Wright, Kathy Newman, Jill Reid, Russ Eldridge, Ann Morgan, Gary Warren, Margaret Brown, Kait Flocchini, Olivia Flocchini, Dennise Howard, Doug Wolfe, Gretchen Wolfe, Jack Wolfe, Luke Wolfe, Reynolds Cafferata, Everly Brown, Anna Allen, Aaron Humphries, Ada Koning, Scarlet Tietje, Natalie Humphries, Frank Baird, Dave Bennum, Cathy Brewster, Lindsay Campbell, Juliette Leneaux, Kurt Mische, Lisa Otterson, Nancy Petersen, Sara Oliver Erwine, Joan Peyser, Nancy Richards, Anne Towner, Nan Marie Wollam, Sarah Harjer, Kathryn Landreth, Sean Smith, and Jane Harjer.

Eucharistic Visitors

Trained members of the parish bring the Eucharist to the homebound or infirm. This ministry is critical in that it keeps us bound together as a community and assures that those who are unable to be with us are visited by parishioners as well as by clergy.

Outreach Ministries

Sack Lunch Program

Nancy Richards

"To do the work you have given us to do." Our Sack Lunch volunteers love and serve our Lord in our interactions with all those who come to our doors for food, care, and kindness. Nancy Aalberg, Karen Barney, Jack Barney, Betsy Bethke, Bruce Bethke, Margaret Brown, Catherine Carlson-Croke, Joe Cendagorta, Carol Clarke, Laura Dickey, Erika Dunson, Steve Gladfelter, Barbara Goss, Hal Goss, Ken Hines, Joan Johnson, Kevin Kelly, Cristina Macaluso, Jacob Macaluso, Eric Meagher, Ginny Nelson, Kathy Newman, Linda Newman, Gary Parks, Steve Peeck, Kathy Pettit, Nancy Petersen, Joan Peyser, Lee Ryan, Sally Sapunor, and Elizabeth White are the dedicated and committed people in this ministry.

Five days a week, including all holidays, this crew bestows love and respect to those in our community living on our streets without homes, and many who are food insecure. Men and women are met by us with genuine smiles and warmth, and return appreciation to us for being there. We know, we hear it.

We can distribute these blessings because of the incredible support our ministry receives from many. The Trinity Vestry budgets funds for food, the Flocchini family donates every bottle of water in every sack, and we receive gifts of monetary donations from many parishioners. Every week we collect 40 pounds of bananas from Trader Joe's. Our ministry volunteers provide the coffee makers, the coffee, the milk and sugar, and the hot cups so we can include to all those we serve, a hot steaming cup of coffee. We see the delight in our patrons when other parishioners and parish friends surprise us with boxes of breakfast bars, bags of chips, and assorted treats. Volunteers also purchase bars of soap and items of clothing throughout the year. Dog food and biscuits are donated by Robyn Powers so nutritious food can support loving pets. Cat food is also supplied by a volunteer. It is the collected number of givers that allows this ministry to accomplish so much.

Because of everything we receive, this ministry reaches into our community in several ways. The Eddy House, the center for homeless youth, is the recipient of a modest weekly donation of sack lunch supplies for which they show much gratitude. Our Place, a center for displaced women and children, and Crossroads, a program to treat addiction, receive several hundred pairs of socks from us throughout the year via our annual donated shipment from Bombas, the apparel company.

We share the thanks and blessings with everyone for this giving ministry from those with so much less. Our joy comes with handing out 15,085 sack lunches this year.

Daughters of the King/Angel Tree

Ginny Nelson and Debbie Zalmana

The Daughters of the King is an order for women who are communicants of the Episcopal, Anglican, Lutheran, (ELCA) and Roman Catholic Churches. Members undertake a Rule of Life, incorporating the Rule of Prayer and the Rule of Service. By reaffirmation of the promises made at Confirmation, a Daughter pledges herself to a life-long program of prayer, service, and evangelism, dedicated to the spread of Christ's Kingdom and the strengthening of the spiritual life of her parish.

St. Hildegard Chapter met the second Sunday of each month at 12:30 p.m. in Conference Room A of the Parish Hall at Trinity Cathedral (Zoom attendance was made available). We held a 6-week fall Discernment class, and were delighted to admit Dennise Howard as a member, making us a chapter of 13. Currently, we have daughters serving on the Vestry, helping with the Sack Lunch Ministry, the knitting of prayer shawls, the making of baby quilts, and teaching our Christian education classes. We pray for the clergy, staff, and congregation of the Cathedral and share concerns and thanksgivings among members.

Our St. Hildegard's chapter took on the responsibility of organizing The Angel Tree Project at Trinity again this year with Debbie Zalmana as chairwoman. The annual Angel Tree dinner was held on Nov. 8th. We thank Sandi Brooke for preparing the feast. Trinity's generous congregation fulfilled the wishes of 142 children from Stead Elementary School, including a \$150 Walmart gift card for each of the 55 families. A heartfelt thank you to all who helped us plan and follow through this year.



Members of the 2025 Angel Tree team with Stead Elementary staff

St. Paul's Food Pantry

Jacob Macaluso

Throughout the year, Trinity parishioners continued to support the Community Food Pantry at St. Paul's Episcopal Church through regular donations of nonperishable food items. Contributions are collected in the labeled baskets located in the church and Parish Hall. Trinity volunteers Jacob and Cristina Macaluso collect the donations once or twice per month and deliver them to the Pantry. The Community Food Pantry provides essential food assistance to individuals and families across the greater Reno/Sparks

area, distributing a three-day supply of food to households in need. The pantry is staffed by volunteers who contribute more than 5,000 service hours annually and reports serving over 65,000 people each year, approximately half of whom are children and seniors. Recent conversations with pantry organizers indicate an increase in the number of patrons, coinciding with reductions in external funding for food assistance programs.

Baby Bundles

Ann Crase

The Baby Bundles Ministry provides layettes of basic baby necessities to underprivileged new mothers at Renown Hospital. In 2025 we were able to supply 58 bundles to these new mothers.

Thanks to a limited budget from Trinity and generous contributions from Trinity and St. Catherine's parishioners, we are looking forward to a successful 2026.

Support Ministries

Circle of Friends

Canon Diana Turner

This small group of parishioners living alone support one another through a phone chain. Each member makes and receives a brief daily call to check in and make sure that others are doing well. The contact enables members to stay in touch and minister to one another.

Centering Prayer

Joan Peyser

Centering Prayer is a daily spiritual practice that is encouraged by a weekly support group, a time when we pray in silence for 20 minutes together. For thirteen years Trinity Episcopal Cathedral has offered this spiritual practice in a sacred space to an ecumenical community.

A few words about the practice of Centering Prayer: *God just is – without any limitation and the way to connect with this "Is-ness" is to just be, too.*¹ *Centering Prayer leads to contemplative prayer. Contemplative prayer is union with God – rest in God.*² *Centering Prayer is simple: 1. show up; 2. let go; and 3. open your heart. God will do the rest. . .* Rich Lewis says: *When I center, I let go and trust the silence. Letting go comes first, and then comes trust. I don't know what will happen next. I let go of expectations. I let myself be vulnerable. I do not know what feelings and emotions I will experience both during and after my sit. I trust that God is in charge and knows what is best. Centering prayer is a continuous practice of trust in God who waits in the fertile silence.*³ *Silence is the mother of the Spirit. It births in us the cloister of the heart. It brings us beyond the noise of chaos and clutter and confusion of a spinning world to the cool, calm center of the spiritual self. . . In silence, we learn to listen to others who are also seeking God.*⁴

After our twenty-minute prayer in silence, we are currently reading together, contemplatively, Sr. Joan Chittister's book, *The Monastery of the Heart – Benedictine Spirituality for Contemporary Seekers*. This book offers a "powerful spiritual guide for all of us who are longing for a more purposeful life in this time of social upheavals and global transformations. It is written for seekers of any faith or none – individuals, couples, families, and small groups – who are looking for new ways of meaningful living in the very center of our world – without ever withdrawing from it."

We meet in person, and on Zoom, in the Church Library on Mondays at noon (silence begins at 12:10). Please contact Joan if you want to be added to the email list. All are welcome!

Many thanks to all those folks who have participated so faithfully in this ministry that we do together from various faith traditions, and for the gift Trinity Episcopal Cathedral gives to the community by offering this “sacred space” for the opportunity to be in union with the Divine Presence and with each other through contemplative prayer!

¹ Manifesting God, Thomas Keating (New York, NY: Lantern, 2005), p. 2

² “Resting in God” is a phrase Gregory the Great (d. 604) used to summarize the essence of silent prayer. This was the classical meaning of contemplative prayer for Christianity’s first sixteen centuries.

³ Sitting with God, Rich Lewis (Vestral, NY: Anamchara Books, 2020), pgs. 48-49

⁴ The Monastery of the Heart, Joan Chittister (Goldens Bridge, NY: BlueBridge, 2011, 2020), p. 25

Prayer Team

Betsy Bethke and Bonnie Strader

The prayer team is a group of lay members of Trinity Episcopal Cathedral who agree to pray regularly for those among our families and friends with prayer needs. The current team contains over 30 Trinity members. The Dean and Canon Diana provide oversight to this ministry and meet monthly (or as needed) with the Prayer Team Coordinator. Beginning in December 2025, the Prayer Team coordinator will be Bonnie Strader. Persons experiencing a health crisis may contact one of our Cathedral priests or contact the Prayer Team at: prayerteam@trinityreno.org to request prayer. It is best practice for the person who needs prayer to reach out directly and ask for prayer.

There are several options for those desiring prayers through this ministry:

1. They can ask for their first name to be included within the weekly newsletter (Carillon) and church bulletin. These are documents shared throughout our church community. Once a name has been included in the Carillon or bulletin, it will remain for up to six weeks. Should a person have a chronic or ongoing significant health care need, they can ask for their name to be renewed at that time.
2. They can request the Prayer Team to pray for them. This occurs via confidential email to all members of the Prayer Team. Information given to the Team can be vague or specific, and will be passed on in kind. The person asking for prayer should specify their desires regarding how much information to divulge to the team.
3. Both of the above options can occur.

The Prayer Team regards their membership on the team as being a sacred calling. All information they receive about prayer needs is held in confidence. Team members do not discuss the prayer needs with anyone outside of the group, or in public places. Members hold up the individual’s needs to God in their daily intercessions.

The Lord hears and answers all prayers. We are all blessed to be a part of this special ministry.

Cathedral Library

Carol Clarke

The reorganization of the Trinity Episcopal Cathedral Library began in 2023, and as 2026 begins, we are now halfway through the third year of that re-invention. The results are exciting. We have culled through the former collection, removing dated texts, worn issues, and books that did not reflect the general interests of our Parish community. Removing the Cataloguing of the Dewey Decimal system, we have expanded our general shelving to more specifically reflect the general catalogues utilizing color coding to facilitate locating subjects of interest. Each bookshelf is identified by the subject located there. All books listed under the subject heading are listed alphabetically by author. The library contains a wide variety of books on many topics, and its organization is helpful for both browsers and those seeking specific information.

The manner of checkout of books is extremely casual. On the far wall directly to the left of the glass display case is a cupboard on which is located a journal of entry on which any book being checked out should be identified by date, name of parishioner, title of book, and phone number.

The hours of the library are, as yet, still ambiguous. The library is generally open every Sunday following the 11 o'clock service and on Wednesdays at 1 o'clock following the healing service in the small chapel. For other access, contact Sarah Wheeler, the Parish Administrator, for information.

The library is an extremely quiet and peaceful environment with comfortable seating and a large table at which to look over various book choices. Other parish groups and church management teams use the library for meetings at various times and dates which can be identified by contacting Sarah Wheeler, Parish Administrator.

The library needs volunteers for simple but time-consuming tasks like stamping the church name on the inside cover of books, or sometimes more complicated work on identifying key subjects and placement or computer cataloging. Help is greatly appreciated.

Social Activities

Second Fridays

Margaret Zuccarini

There has been enthusiastic response from Trinity members who have attended the Second Friday Social Hour. Leadership of this ministry was continued by the Rev. Ruth Hanusa until her retirement, and subsequently, by Cleta Dillard and Margaret Zuccarini. Building on the work done by Rev. Ruth, our group has continued to meet at the various watering holes described by Rev. Ruth and tested faithfully by the attendees. Building upon the advice and experience of the 71 attendees from 2024, new locations need easy parking, no steps, chairs with backs, available food to order, not too much noise, sufficient space for moving and mixing, and a pleasing ambiance. Several locations from 2024 have not made the cut. Favorite spots include Skyline Kitchen and Vine, Renaissance Hotel, Archive Wine and Beer, and Whitney Peak. With apologies, we did not record actual attendance numbers.

A Lot of Good Men

Clyde Ikehara

All men in the congregation are welcome to join for breakfast or lunch to foster friendships and support for one another.

In addition to meeting twice a month for a meal, this group hosted the end-of-summer picnic at Whitaker Park. With Doug Wolfe at the grill and other members providing additional help, the picnic was a great success.

Check The Carillon for times and places of the meals each month. There are no strangers!



Members of ALOGM at their December Breakfast

20s and 30s Group

Katherine and Zak Mahanna

New in 2025, the 20s and 30s group welcomes all parishioners in their 20s and 30s to join in fellowship over a meal to socialize and engage in biblical meditation. Our mission is to share how we can apply God's teaching into our daily lives through fellowship. This group meets monthly. If you would like to check the group out, please reach out to Katherine or Zak for details. Meeting dates are posted in the Carillon.

In 2025 we met four times with attendance ranging from 4-15 attendees. It has been a great way to meet parishioners who attend varying service times and invite others to Trinity.

Parish Picnics

Trinity held two picnics this year, one in June and the other in August, bookending the summer worship schedule. Volunteers from the Children, Youth, and Family Ministry organized and hosted the June picnic, which included a spirited cornhole tournament. A Lot of Good Men planned and hosted the August picnic, which featured a round of old-fashioned picnic games and relays.

Divinely Fine Women

Helen Wright

Divinely Fine Women began meeting again following several years of being on hold starting January 2025. Gatherings were at the home of one of the members or at a local restaurant meeting on the second Saturday monthly. The group came together each

month (with the exceptions of August and September) with an average monthly attendance of 11 participants. Going forward to 2026, we plan to switch to the third Saturday monthly. Parishioners were provided with information regarding the monthly gatherings via the Carillon and via direct email, which has proven to be very effective. We look forward to continuing our time together as we grow our friendships within the Church.

The gathering is for women of the parish with its goal being to establish new and renew old friendships within our church. Please come back if you attended in the past and come if you have not attended or are new to the church. Contact Helen Wright at hlwrno@gmail.com or Susan Lombardi at 775-329-2044 for more information.

Coffee Hour

Lori Voorhees

The coffee hour following the 11 am service has been consistently well attended, with the number of parishioners participating increasing since August. It is a great opportunity for fellowship with long-time members and newcomers. We appreciate the assistance of Rodney Porter and Kathie Doyle who have taken over coffee making and clean up duties after the departure of the Hellers. Sandi Brooke made a signup board for parishioners to sign up to bring food items. Several parishioners, including new members, have provided a variety of homemade and purchased items.

Financial Reports

Treasurers' Report

Lindsay Campbell

This is a preliminary report and will be completed once all year-end adjustments are finalized.

The year-end operating fund reflects revenues of \$775,518, including pledges of \$652,851. Your giving exceeded the budget by \$32,791!

The operating expenditures were \$657,734, consisting of personnel of \$337,887, ministry of \$152,601 and facilities of \$167,246.

In summary, Trinity parishioners continue to be very generous, and receipts have outpaced expenditures by \$68,816.

I am extremely grateful to our dedicated volunteers for their continuing support with the finance office. These volunteers include the posting team of Joan Peyser and Ann Crase, and the counting team members Frank Baird, Richard McCoy, Gary Warren, Jody Robinson, Diane Sheldon, DeeAnn Verdi, Janice Williams, Cathy Brewster, and Eric Meagher. A very special thanks to Joan Peyser for assisting in the finance office on a regular basis, and to Carol Roman, co-treasurer for two years. Her dedication and expertise were invaluable to the finance office and to Trinity Cathedral. Thank you, Carol!

A full financial report will be completed by the end of March 2026 and will be available on request by contacting the treasurer's office.

Operating Fund Revenues and Expenditures

Operating Budget Summary	2025 Budgeted	2025 Actual	2026 Budget
Operating Revenues			
Pledge Commitments	\$675,000	\$693,991	\$704,562
Contributor Offering & Open Plate	\$59,000	\$66,375	\$64,000
Facilities Revenue	\$10,000	\$13,471	\$10,000
Other Receipts	\$3,000	\$1,681	\$3,000
<i>Total Operating Revenues</i>	<i>\$747,000</i>	<i>\$775,518</i>	<i>\$781,562</i>
Operating Expenses			
Personnel Expenses	\$429,221	\$395,516	\$405,465
Ministry Expenses	\$154,337	\$141,914	\$174,080
Facilities and Administration Expenses	\$167,292	\$169,272	\$206,553
<i>Total Operating Expenses</i>	<i>\$750,850</i>	<i>\$706,702</i>	<i>\$786,058</i>
Net Surplus/(Deficit)	<i>\$(3,850)</i>	<i>\$68,816</i>	<i>\$(4,496)</i>

Donor-Restricted and Vestry-Designated Funds

Trinity Cathedral has restricted or designated assets such as the following:

- Memorial Funds, consisting of donations (memorials, altar guild, or flowers) given in honor or memory of someone.
- Donor-Restricted Funds, consisting of donations made and earmarked for a specific purpose by the donor. These funds may not be repurposed without the specific approval of the donor as well as the Vestry.
- Vestry-Designated Funds, consisting of funds set aside and designated for specific purposes by the Vestry. Such action may be reversed or modified at any time by the Vestry.

Of these funds, in 2025, \$10,860 was given to support the flower ministry, and the youth raised \$10,287 to be used to fund the triennial Episcopal Youth Event, which will be held this year in July.

The ending balance for a fund established to repair and restore the stained-glass windows held \$169,374 as of the time of this writing.

Discretionary Fund

The Discretionary Fund is a resource all Trinity clergy use to help the needy that come to our door. Funds are owned by Trinity and may be distributed at the sole discretion of clergy for charitable purposes. The Discretionary Fund is funded by congregant donations, the plate offering from the fourth Sunday of the month (required by canon law as one Sunday a month), and by fees paid to the clergy for weddings, funerals, and baptisms. Trinity donated \$14,709 specifically to the discretionary fund in 2025.

Individuals request funds on a one-time basis to assist with emergency housing, food, gas, utilities, or transportation. In 2025, a total of \$4,802 was provided to meet individual emergencies.

Trinity Endowment Fund

The Trinity Endowment Fund was established in 1999 to promote Trinity's mission of proclaiming by work and example the Good News of God and Christ, seeking and serving Christ in all persons and respecting the dignity of every human being.

In 2025, the Endowment Fund distributed \$31,972 to fund requests by the Vestry for non-operating expenses or capital items. The Endowment Trustees meet quarterly and include three lay members (who serve three-year terms): Junior Warden/Vestry Liaison, Dean of the Cathedral, and the Treasurer. Each member attends meetings, reviews financial statements, and manages the Fund to ensure the best net returns on the investments, with the goal of growing the endowment to promote Trinity's mission. Except for a small investment held by the Community Foundation of Western Nevada, the rest of the funds are invested through the Episcopal Church Foundation with State Street Global Advisors. The Endowment Fund had a balance of \$ 1,315,069 as of December 31, 2025.

Please join your fellow parishioners who contributed \$6,100 to the Fund in 2025 and consider contributing to the Endowment Fund.

Audit

Trinity performed an internal audit of its 2024 financial statements and policies and procedures by a three-member committee consisting of Cindy Humphries, Nan Marie Wollam, and Eric Meagher. The committee presented their findings to the vestry confirming a clean audit, indicating that all assets are appropriately accounted for and protected, and that policies and procedures in place exceed the standards outlined in the *Manual of Business Methods in Church Affairs*.

Commissioning New Parish Leaders

The newly elected leaders are introduced.

Dean Tim: On behalf of the congregation of Trinity Episcopal Cathedral, I present:

Nan Marie Wollam for Senior Warden

Alex Dyer, Jacob Macaluso, Eric Meagher, and Natalie Humphries for Vestry

Ann Morgan, Aaron Koning, Mikkel Bassett, Margaret Brown, and Bruce Bethke (alternate) for delegates to the Diocesan Convention

Kait Flocchini for membership on the Endowment Board and

Bruce Bethke and John Seelmeyer for at-large membership on the 2026 Nominating Committee

These leaders have been duly elected by the congregation, or appointed by the Vestry, in accordance with the constitution and canons of the Episcopal church, the constitution and canons of the Episcopal Diocese of Nevada, and the bylaws of our congregation.

Leaders, do you commit yourselves to carry out the responsibilities of the office to which you have been appointed?

Leaders: I do.

Dean Tim: Do you reaffirm your commitment to follow Christ and to serve this congregation, and all people, in his name?

Leaders: I do.

Dean Tim: (to the congregation) Will you who witness these vows do all in your power to support these leaders with your prayers, your honest, yet gracious, communication with them, and your willingness to help them carry out Christ's ministry in this church?

Congregation: **We will.**

Dean Tim: In the name of Trinity Episcopal Cathedral, I commission you for this work, and pledge you our prayers, encouragement, and support. May the Holy Spirit guide and strengthen you, that in this, and in all things, you may do God's will in the service of the kingdom of Christ. Amen.

Let us pray. Almighty God, look with favor upon these persons who have now affirmed their commitment to follow Christ and to serve as leaders in his name. Give them courage, patience, and vision; and strengthen us all in our Christian vocation of witness to the world, and of service to others; through Jesus Christ our Lord. Amen.

Trinity Episcopal Cathedral

The Rt. Rev. Elizabeth Bonforte Gardner, Bishop

The Very Rev. Timothy Watt, Dean

The Rev. Canon Diana Turner, Canon for Intergenerational Ministry

The Rev. Canon Julius Rogina, Associate Priest

The Rev. Canon James Jeffery, Rector Emeritus

Jerrold Tidwell, Music Director

Sarah Wheeler, Parish Administrator

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